

**WCCQ(FM), WSSR(FM), WJOL(AM), WRXQ(FM), WERV-FM**  
**EEO PUBLIC FILE REPORT**  
**February 25, 2016 – July 31, 2016<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Engineer/IT Director	1-42, 44-77	1
Sales/Account Executive	1-42, 44-77	1

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<sup>1</sup> The stations in this employment unit were acquired by the licensee as of February 25, 2016 and, as a result, this Report is abbreviated accordingly (see FCC File Nos. BALH/BAL-20150811ACJ-N).

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Station Website Postings</b> ( <i>one or more SEU stations</i> )	N	4
2	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	3
3	<b>Alpha Media Careers Website</b> www.alphamediausa.com/careers/	N	0
4	<b>Anixter Center’s Professional Placement Program</b> 2001 N. Clybourn 3 <sup>rd</sup> Floor Chicago, IL 60614 Contact: Liz Kaige Phone: 773-248-5600, Ext. 248 E-mail: lkaige@anixter.org	N	0
5	<b>Asian American Institute</b> 4753 N Broadway, #904 Chicago, IL 60640 Contact: Tuyet Le Le Phone: 773-271-0899 E-mail: jobs@aaichicago.org	N	0
6	<b>Augustana College</b> 639 38 <sup>TH</sup> Street Rock Island, IL 61201 Contact : Douglas Tschopp Phone: 309-794-7426 E-mail: aaodt@augustana.edu	N	0
7	<b>Aurora University</b> 347 South Gladstone Avenue Aurora, IL 60506 Contact: Judie Caribeaux Phone: 630-892-6431 E-mail: career@aurora.edu	N	0
8	<b>Benedictine University</b> 5700 College Road Lisle, IL 60532 Contact: Lindsay Ftiz phone: 630-829-6040 E-mail: career@ben.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	<b>Blackburn College</b> 700 E. College Avenue Campus Center, Room 126 Carlinville, IL 62626 Contact: Suzanne Krupica Phone: 217-854-3231, Ext. 4361 E-mail: skrupica@blackburn.edu	N	0
10	<b>Bradley University</b> 1501 W. Bradley Avenue Paoria, IL 61625 Contact: Job Placement Services Phone: 309-677-2510 E-mail: careers@bradley.edu	N	0
11	<b>Broadcast Employment Services</b> P. O. Box 4166 Oceanside, CA 92052 Contact: Mark Holloway Phone: 760-754-8177 E-mail: jobs@amfmjobs.com	N	0
12	<b>Chicago State University WCSU</b> 95 <sup>th</sup> Street at King Drive Chicago, IL 60616 Contact: Tara Williams Phone: 773-995-2823 E-mail: mba@mbaweb.org	N	0
13	<b>Eastern Illinois University</b> 1301 Human Services Center Charleston, IL 61920 Contact: Jan Stevens Phone: 217-581-7461 E-mail: jastevens2@eiu.edu	N	0
14	<b>Elgin Community College</b> 1700 Spartan Drive Elgin, IL 60123 Contact: Karen Lamb Phone: 847-214-7399 E-mail: careerservices@elgin.edu	N	0
15	<b>Illinois Center for Broadcasting</b> 455 Eisenhower Lane South Lombard, IL 60148 Contact: Carl Jackson Phone: 630-916-1700 E-mail cjackson@beonair.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	<b>Joliet Junior College</b> 1215 Houbolt Road Campus Center A-1175 Joliet, IL 60431 Contact: Career Center Phone: 815-280-2756 E-mail: careers@jjc.edu	N	0
17	<b>Lewis University Career Services</b> One University Parkway Career Services Unit 270 Romeoville, IL 60446 Contact: Career Services Phone: 815-836-5282 E-mail: careerservices@lewisu.edu	N	0
18	<b>McKendree University</b> 701 College Road Lebanon, IL 62254 Contact: Jill Smucker Phone: 618-537-6805 E-mail: careerservices@mckendree.edu	N	0
19	<b>Oakton Community College</b> 1600 E. Golf Road Des Plaines, IL 60016 Contact: Anette Partak Phone: 847-635-1735 E-mail: careerservices@oakton.edu	N	0
20	<b>Quincy University</b> 1800 College Street Quincy, IL 62301 Contact: Kristen Liesen Phone: 217-228-5240 E-mail: liesekr@quincy.edu	N	0
21	<b>St Xavier University-Career Services</b> 3700 W. 103 <sup>rd</sup> Street Chicago, IL 60655 Contact: Lee Cruz Assistant Director of Career Services Phone: 773-298-3144 E-mail: lcruz@sxu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	<b>University of St. Francis-Career Center</b> 500 Wilcox Street Joliet, IL 60435 Contact: Career Services Phone: 815-740-3384 E-mail: careerservices@stfrancis.edu	N	0
23	<b>Western Illinois University</b> 1 University Circle Macomb, IL 61445 Contact: Career Counselor Phone: 309-298-1838 E-mail: careers@wiu.edu	N	0
24	<b>Word-of-Mouth Referral</b>	N	4
25	<b>Back of the Yards Neighborhood Council</b> 1751 W. 47 <sup>th</sup> Street Chicago, Illinois 60609 Phone: 773-523-4416 E-mail: community@bync.org Job Placement	N	0
26	<b>Cambodian Association of Illinois</b> 2831 W. Lawrence Chicago, Illinois 60625 Phone: 773-878-7090 Fax: 1-773-878-5299 Job Coordinator	N	0
27	<b>Chicago Defender</b> ( <i>African American Newspaper</i> ) 2400 S. Michigan Chicago, Illinois 60616 Phone: 312-225-2400 Fax: 1-312-225-6954 Job Placement	N	0
28	<b>Chicago State University-WCSU</b> 95th Street at King Drive Chicago, Illinois 60628 Phone: 312-995-2400 E-mail: bphil23@csu.edu	N	0
29	<b>Chicago Urban League</b> 220 S. State Street, 11th Floor Chicago, Illinois 60604 Phone: 312-692-0766 Fax: 1-773-285-7772 Contact: Barbara McCaine	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	<b>Chinese Mutual Aid Association</b> 1016 W. Argyle Chicago, Illinois 60640 Phone: 773-784-2900 Fax: 1-773-784-2984 Contact: Romy Arrieta	N	0
31	<b>Communications and Media Program</b> Capital Area Career Center 2201 Toronto Road Springfield, Illinois 62712 Phone: 217-529-5431 x. 164 Fax: 1-217-529-7861 Contact: Denise Char	N	0
32	<b>Community Renewal Society</b> 332 S. Michigan Avenue Chicago, Illinois 60604 Phone: 312-427-4830 Fax: 1-312-427-6130 Contact: Jawania Williams	N	0
33	<b>Department of Human Services</b> 601 South High Street Belleville, Illinois 62220 Phone: 618-235-5376 Fax: 1-618-235-1027 Contact: Keo Sabengsy	N	0
34	<b>Illinois Department of Human Services</b> <a href="http://www.dhs.state.il.us">www.dhs.state.il.us</a> 207 S. Prospect Bloomington, Illinois 61704 Phone: 309 662 1347 Fax: 1-309-662-7219 Contact: Rod Pierce	N	0
35	<b>Employment Specialist Jewish Vocational Service</b> 10 E. 22nd Street, Suite 215 Lombard, Illinois 60148 Phone: 630-889-0548 Fax: 1-630-889-0498 Contact: Career Services	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	<b>Greenville College</b> 315 E College, Box 159 Greenville, Illinois 62246 Phone: 618-664-6655 E-mail: patrick.miller@greenville.edu Fax : 1-618-664-1748 Contact: Career Counselor	N	0
37	<b>Harold Washington College</b> 30 E. Lake Street Chicago, Illinois 60601 Phone: 312-553-5600 Fax: 1-312-553-3130 Contact: James W. Sloss, Jr.	N	0
38	<b>Herald &amp; Review</b> 601 E. William Street Decatur, Illinois 62522 Phone: 217-421-6964 E-mail: diane.breozio@lee.net Fax: 1-217-421-6942 Diane Broezio	N	0
39	<b>Illinois Broadcasters Association</b> 300 N. Pershing, Suite B Illinois, Illinois 62933 Phone: 918-942-2139 Contact: Dennis Lyle	N	0
40	<b>Illinois Department of Employment</b> 1657 S. Blue Island Avenue Chicago, Illinois 60608 Phone: 312-243-5100, Ext. 203 Contact: Job Placement	N	0
41	<b>Illinois Department of Employment Security</b> 601 James R. Thompson Bldg E East St. Louis, Illinois 62201 Phone: 815-740-5100, Ext. 211 E-mail: eva.kukulka@illinois.gov Contact: Eva Kukulka	N	0
42	<b>Illinois Department of Job Security</b> 2444 W. Lawrence Chicago, Illinois 60605 Phone: 773-334-6646 www.ides.gov Contact: Job Coordinator	N	0
43	<b>Internal Posting/Candidate</b>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	<b>Japanese American Citizens League</b> 5415 N. Clark Street Chicago, Illinois 60640 Phone: 773-728-7171 Contact: William Yoshino	N	0
45	<b>Kenwood Oakland Community Organization</b> 4242 S. Cottage Grove Avenue Chicago, Illinois 60653 Phone: 773-548-7500 Fax: 1-773-548-9264 Contact: Brian Malone	N	0
46	<b>Lake Forest College</b> 555 N. Sheridan Road Lake Forest, Illinois 60045 Phone: 847-735-5237 Contact: Ezra Salihovic	N	0
47	<b>Lake Land College</b> 5001 Lake Land Boulevard Mattoon, Illinois 61938 Phone: 217-234-5300 Fax: 1-217-234-5437 Contact: Brian Minnigerode	N	0
48	<b>Latino Council on the Media</b> 2011 W. Pershing Road Chicago, Illinois 60609 Phone: 773-247-0707 Fax: 1-773-247-4975 Contact: Mary Gonzalez-Koenig	N	0
49	<b>Lewis &amp; Clark Community College</b> 5800 Godfrey Road Godfrey, Illinois 62035-2466 Phone: 618-468-5500 E-mail: abunjan@lc.edu Fax: 1-618-468-5505 Contact: Alice Bunjan	N	0
50	<b>Loyola Internship &amp; Career Center</b> 820 N. Michigan Avenue, Room 820 Chicago, Illinois 60611 Phone: 773-274-3000 E-mail: msmith@luc.edu Fax: 1-312-915-7612 Contact: Maureen Smith	N	0



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51	<b>Malcolm X College-Workforce Development Center</b> 1900 Van Buren Chicago, Illinois 60612 Phone: 312-850-7484 Fax: 1-312-850-7484 Contact: David Ubeda	N	0
52	<b>Medill School of Journalism</b> 1845 Sheridan Road Evanston, Illinois 60208 Phone: 847-467--7393 E-mail : medill-placement@nwu.edu Fax: 1-847-467-2319 Contact: Bonnie Bell	N	0
53	<b>Monmouth College</b> 700 E. Broadway Monmouth, Illinois 61462 Phone: 309-457-2115 Fax: 1-309-457-2363 Contact: Career Counselor	N	0
54	<b>Moody Bible Institute</b> 820 N. LaSalle Street Chicago, Illinois 60610 Phone: 312-329-4414 E-mail : patrick.friedline@moody.edu Fax: 1-312-329-8976 Contact: Patrick Friedlin	N	0
55	<b>Mujeres Latinos in Action</b> 2124 W. 21st Place Chicago, Illinois 60608 Phone: 312-226-1544 Fax: 1-773-890-7650 Contact: Claudia Perez	N	0
56	<b>Northeastern Illinois University</b> 5500 N St. Louis Avenue Chicago, Illinois 60625 Phone: 773-442-4693 Fax: 1-773-442-4690 Contact: Career Counselor	N	0
57	<b>Northwestern University, Medill School of Journalism</b> 1845 Sheridan Road Fisk Hall, Room #106 Evanston, Illinois 60208 Phone: 847-491-2049 E-mail : medillcareerservices@northwestern.edu Contact: Loraine Hasebe	N	0

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58	<b>Oakton Community College</b> 1600 E Golf Road Des Plaines, Illinois 60016 Phone: 847-635-1735 E-mail : careerservices@oakton.edu Fax: 1-847-635-2636 Contact: Anette Partak	N	0
59	<b>Peoria Community Action Agency</b> 711 W. McBean Peoria, Illinois 61605 Phone: 309-671-3900 Fax: 1-309-671-3913 Contact: Connie Johnson	N	0
60	<b>Richland Community College</b> One College Park Decatur, Illinois 62526 Phone: 217-875-7211 Fax: 1-217-875-7783 Contact: Michael Diggs	N	0
61	<b>Robert Morris University Illinois</b> ( <i>formerly Robert Morris College</i> ) 180 N. LaSalle Street Chicago, Illinois 60601 Phone: 312-935-4050 Fax: 1-630-375-8193 Contact: Career Counselor	N	0
62	<b>Rockford Business College</b> 730 N. Church Street Rockford, Illinois 61103 Phone: 815-965-8616 E-mail: dsallee@rockfordcareercollege.edu Contact: Deb Sallee	N	0
63	<b>Southern Illinois University-Edwardsville Student Development Center</b> Campus Box 1620 Edwardsville, Illinois 62206 Phone: 618-650-2000 E-mail: sselber@slue.edu Fax: 1-618-650-3656 Contact: Sue Seiber	N	0
64	<b>Southern Illinois University</b> Carbondale, Illinois 62901 Phone: 618-453-2391 E-mail: careerservices@siu.edu Contact: Michelle Garret	N	0

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65	<b>Southwestern Illinois College</b> 2500 Carlyle Avenue Belleville, Illinois 62221 E-mail: don.fizer@swic.edu Contact: Don Fizer	N	0
66	<b>Southwestern Illinois College</b> 2500 Carlyle Avenue Belleville, Illinois 62220 Phone: 618-235-2700 Fax: 1-618-235-4135 Contact: Darlene Beisiegel	N	0
67	<b>Spanish Coalition for Jobs</b> 1737 W. 18th Street Chicago, Illinois 60608 Phone: 312-243-3032 E-mail: vlopez@nlei.org Contact: Celia Lopez	N	0
68	<b>The JobFile</b> 815 Long Road Glenview, Illinois 60025 Phone: 847-729-6397 E-mail: borowmaq@aol.com Contact: Bob Roberts	N	0
69	<b>The Rainbow Push Coalition</b> 930 E. 50th Street Chicago, Illinois 60615 Phone: 773-256-2771 E-mail: mmkinnoprice@rainbowpush.org Fax: 1-773-256-2772 Contact: Margorie McKinnon-Price	N	0
70	<b>Triton College</b> 2000 Fifth Avenue River Grove, Illinois 60171 Phone: 708-456-0300 E-mail: rwillia4@triton.edu Fax: 1-708-583-3196 Contact: Rich Williams	N	0
71	<b>United Neighborhood Organization</b> 954 Washington Boulevard, 3rd Floor Chicago, Illinois 60607 Phone: 312-432-6301 Contact: Giuseppe Derdelakos	N	0

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72	<b>Veterans Assistance Commission</b> 157 N. Main Street, Suite 115 Edwardsville, Illinois 62025 Phone: 618-296-4752 E-mail: dlbellm@co.madison.il.us Fax: 1-618-692-8958 Contact: David Belm	N	0
73	<b>WESN 88.1 FM</b> PO Box 2900 Bloomington, Illinois 61701 Phone: 309.556.1056 E-mail: wesn@iwu.edu Contact: Rick Lindquist	N	0
74	<b>Wheaton College</b> 501 College Avenue Wheaton , Illinois 60187 Phone: 630-752-5048 Fax: 1-630-752-5448 Contact: Career Counselor	N	0
75	<b>Women In Science &amp; Engineering Program</b> IIT Center, 3241 S. Federal Street Chicago, Illinois 60616 Phone: 312 567 3000 E-mail: ksmith@iit.edu Fax: 1-312-567-6801 Contact: Ken Smith	N	0
76	<b>WTMX</b> 130 Randolph, #270 Chicago, Illinois 60601 Phone: 312-946-4798 E-mail: awicklund@hubbardradio.com Contact: Amy Wicklund	N	0
77	<b>WZND</b> ISU 7 Fell Hall Normal, Illinois 61790 Phone: 309-438-5491 E-mail: dllesse@ilstu.edu Contact: Deb Lesser	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			11

**WCCQ(FM), WSSR(FM), WJOL(AM), WRXQ(FM), WERV-FM**  
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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Management-level training regarding equal employment opportunity and preventing discrimination	On April 14, 2016, our SEU's General and Business Managers took part in an interactive training webinar presented by Alpha's FCC counsel, Wiley Rein LLP, regarding compliance with the FCC's EEO rules entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts & Bolts for Alpha Media."