

WHIS(AM), WHAJ(FM), WHKX(FM), WHQX(FM), WKEZ(AM), WKOY-FM
EEO PUBLIC FILE REPORT
June 1, 2016-May 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-9, 11-15	12

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bluefield College 3000 College Dr. Bluefield, VA 24605 Ph: 276-326-4606 Attn: Placement Office	N	0
2	Bluefield State College 219 Rock Street Bluefield WV 24701 Attn: Placement Office Ph: 304-327-4000	N	0
3	Concord University P.O. Box D-294 Athens, WV 24712 Ph: 304-384-5256 Attn: Rick Dillon	N	0
4	Mercer County Technical Education Center 1397 Stafford Dr Princeton, WV 24740 Ph: 304-425-9551 Attn: Gwen Miller	N	0
5	National College 421 Hilltop Drive Princeton, WV 24740 Ph: 304-431-1600 Attn: Placement Office	N	0
6	New River Community College 5251 College Drive Dublin, VA 24084 Ph: 540-674-3600 x 4304 Attn: Angela Lawson	N	0
7	New River Community & Technical College 1379 Stafford Drive Princeton, WV 24740 304-425-5858 Attn: Career Services	N	0
8	Southern WV Community & Technical College P.O. Box 2900 Mt. Gay, WV 25637 304-792-7098 Attn: Placement Office	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Valley College 616 Harrison Street Princeton, WV 24740 Ph: 304-425-2323 Attn: Placement Office	N	0
10	Job Fairs (<i>See Sec III</i>)	N	0
11	Station Web Site Postings (<i>one or more SEU stations</i>)	N	0
12	Workforce West Virginia Career Center 195 Davis Street Suite 102 Princeton, WV 24740 Ph: (304) 487-2248	N	0
13	On-Air Announcements (<i>one or more SEU stations</i>)	N	1
14	www.indeed.com	N	1
15	Word-of-Mouth Referral	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			3

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Host Event/Program Sponsored by or on Behalf of a Community Organization Relating to Careers in Broadcasting	On February 8, 2017, a total of 30 adults from the Bluefield West Virginia Chamber of Commerce Adult Leadership Program visited the radio station. Our WHKX-FM Program Director gave a presentation of the job duties and responsibilities of an on-air personality for the radio stations. The presentation was preceded by a tour of the facilities conducted by a the WHKX-FM Program Director and a Sales Manager. Leadership West Virginia works to develop and motivate a cross-section of leaders who will use their talents and abilities to inspire others and to foster a new spirit of energy, enthusiasm and vitality throughout the state. A statewide network of Leadership West Virginia alumni targets areas of involvement and actively engages in finding solutions that will aid West Virginia's future growth and prosperity. The alumni meet to strengthen relationships developed and to maintain and build on the knowledge gained during their Leadership experience.
2	Participated in Job Fair	On March 22, 2017, our SEU participated in the Bluefield State College job fair. Station participants included our Business Manager, who distributed job applications and received resumes for potential openings at the stations. She also met with a number of potential sales applicants. This job fair was geared toward students and the general public.