

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2016-May 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-5, 8-21	1
Account Executive	1-5, 8-21	3
Receptionist	1, 3-6, 8-21	12
On-Air Personality	1-2, 4-21	7
Account Executive	1-2, 4, 6, 21	2
Marketing Director	1, 3-5, 8-21	3

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Station Website Postings</b> ( <i>all SEU stations</i> ) www.921wrou.com www.wingam.com www.hot1029.com www.softrock929.com www.1015hankfm.com	N	1
2	<b>On-Air Announcements</b> ( <i>all SEU stations</i> )	N	6
3	<b>Word-of-Mouth Referral</b>	N	9
4	<b>Indeed Website</b> www.indeed.com	N	1
5	<b>SEU Job Fairs</b> ( <i>see Section III</i> )	N	0
6	<b>DaytonCityPaper.com</b> 126 N Main St. #240 Dayton, OH 45402 937-222-8855 www.daytoncitypaper.com/classifieds	N	0
7	<b>All Access Website</b> www.allaccess.com	N	5
8	<b>Antioch College Co Op Department</b> Attn: Richard Kraince 1 Morgan Place Yellow Springs, OH 45387	N	0
9	<b>Clark State Community College</b> P. O. Box 570 Springfield, OH 45501 Attn: Tina Murray	N	0
10	<b>Dayton Unit NAACP</b> Attn: Job Posting 1528 W. Dr. Martin Luther King Jr. Way Dayton, OH 45402	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	<b>Devry University</b> Attn: Molly Weber 3610 Pentagon Blvd., Suite 100 Dayton, OH 45431	N	0
12	<b>International College of Broadcasting</b> Career Services Attn: Kenny Pyles 6 South Smithville Road Dayton, OH 45431	N	1
13	<b>Montgomery County Department of Jobs and Family Services Job Posting</b> 1111 South Edwin C Moses Blvd. Dayton, OH 45422	N	0
14	<b>National College</b> Attn: Melissa Moore 1837 Woodman Center Drive Kettering, OH 45420	N	0
15	<b>Ohio Means Jobs (Montgomery County)</b> <a href="http://www.ohiomeansjobs.com">www.ohiomeansjobs.com</a> The Job Center 1111 South Edwin C. Moses Blvd. Dayton, OH 45422 937-496-6720	N	0
16	<b>School of Advertising Art</b> Attn: Roxann Patrick 1725 East David Road Kettering, OH 45440	N	0
17	<b>Society of Broadcast Engineers</b> <a href="http://www.sbe.org">www.sbe.org</a> 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 317-846-9000	N	0
18	<b>University of Dayton Career Services</b> Attn: Theresa Withrow 300 College Park Avenue Dayton, OH 45469	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	<b>Wilberforce University</b> Attn: Hill Williams 1055 N Bickett Road Wilberforce, OH 45384	N	0
20	<b>Wright State University Career Services</b> Attn: Cathy Dalton 3640 Colonel Glenn Highway Dayton, OH 45435	N	0
21	<b>Alpha Media Career Website</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			23

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Participate in Job Fair	On June 23, 2016, our SEU participated in the 2016 Career and Internship Fair sponsored by Ohio Media School, which took place on its Columbus, Ohio campus. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and WGTZ/WCLI-FM Program Director.
<b>2</b>	Participate in Job Fair	On June 29, 2016, our SEU participated in the 2016 Young Adult Career Fair sponsored by Montgomery County Ohio Means Jobs, which took place at the Ponitz Career Technology Center in Dayton, Ohio. Our representatives spoke with interested attendees about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and WGTZ/WCLI-FM Program Director.
<b>3</b>	Participate in Job Fair	On August 25, 2016, our SEU participated in the 2016 Fall Career Fair sponsored by Ohio Media School, which took place on its Cincinnati, Ohio campus. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our WROU-FM Program Director.
<b>4</b>	Participate in Job Fair	On September 22, 2016, our SEU participated in the 2016 Fall Career and Internship Fair sponsored by Ohio Media School, which took place on its Columbus, Ohio campus. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and WGTZ/WCLI-FM Program Director.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>5</b>	Participate in Job Fair	On October 13, 2016, our SEU participated in the Fall 2017 Career Fair sponsored by Wilberforce University, which took place on its campus in Wilberforce, Ohio. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and WGTZ/WCLI-FM Program Director.
<b>6</b>	Participate in Job Fair	On October 19, 2016, our SEU participated in the 2016 Fall Career and Internship Fair sponsored by Central State University, which took place on its campus in Wilberforce, Ohio. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our WROU-FM and WGTZ/WCLI-FM Program Directors and our Operations Manager.
<b>7</b>	Participate in Job Fair	On March 14, 2017, our SEU participated in the Spring Career Fair sponsored by Wilberforce University, which took place on its campus in Wilberforce, Ohio. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and WGTZ/WCLI-FM Program Director.
<b>8</b>	Participate in Job Fair	On March 15, 2017, our SEU participated in the 2017 Spring Career and Internship Fair sponsored by Central State University, which took place on its campus in Wilberforce, Ohio. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our WROU-FM and WGTZ/WCLI-FM Program Directors and our Operations Manager.
<b>9</b>	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting	On March 23, 2017, our SEU participated in the 2017 Spring Career and Alumni Networking Event sponsored by Ohio Media School, which took place on its Columbus, Ohio campus. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and WGTZ/WCLI-FM Program Director.