

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Operations Manager	3*	3
WING AM Program Director	1-22, 24	24
Production Director	1-4, 6-22, 24	24
Account Executive	1-5, 7, 21-24	4
Account Executive	1-5, 7, 21-24	3

* *Exigent circumstances*

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings (<i>one or more SEU stations</i>) www.921wrou.com , www.wingam.com , www.hot1029.com , www.softrock929.com , www.1015hankfm.com	N	0
2	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
3	Word-of-Mouth Referral	N	5
4	Indeed Website www.indeed.com	N	2
5	SEU Job Fairs (<i>see Section III</i>)	N	0
6	DaytonCityPaper.com 126 N Main St. #240 Dayton, OH 45402 937-222-8855 www.daytoncitypaper.com/classifieds	N	0
7	All Access Website www.allaccess.com	N	1
8	Antioch College Co-Op Department Attn: Richard Kraince 1 Morgan Place Yellow Springs, OH 45387	N	0
9	Clark State Community College P. O. Box 570 Springfield, OH 45501 Attn: Tina Murray	N	0
10	Dayton Unit NAACP Attn: Job Posting 1528 W. Dr. Martin Luther King Jr. Way Dayton, OH 45402	N	0
11	Devry University Attn: Molly Weber 3610 Pentagon Blvd., Suite 100 Dayton, OH 45431	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	International College of Broadcasting Career Services Attn: Kenny Pyles 6 South Smithville Road Dayton, OH 45431	N	0
13	Montgomery County Department of Jobs and Family Services Job Posting 1111 South Edwin C Moses Blvd. Dayton, OH 45422	N	0
14	National College Attn: Melissa Moore 1837 Woodman Center Drive Kettering, OH 45420	N	0
15	Ohio Means Jobs (<i>Montgomery County</i>) www.ohiomeansjobs.com The Job Center 1111 South Edwin C. Moses Blvd. Dayton, OH 45422 937-496-6720	N	0
16	School of Advertising Art Attn: Roxann Patrick 1725 East David Road Kettering, OH 45440	N	0
17	Society of Broadcast Engineers www.sbe.org 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 317-846-9000	N	0
18	University of Dayton Career Services Attn: Theresa Withrow 300 College Park Avenue Dayton, OH 45469	N	0
19	Wilberforce University Attn: Hill Williams 1055 N Bickett Road Wilberforce, OH 45384	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Wright State University Career Services Attn: Cathy Dalton 3640 Colonel Glenn Highway Dayton, OH 45435	N	0
21	Alpha Media Career Website www.alphamediausa.com/careers	N	1
22	Urban Insite Website www.urbaninsite.com	N	0
23	Dayton Craigslist Website www.dayton.craigslist.com	N	0
24	Internal Transfer/Promotion	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018**

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On June 15, 2017, our SEU participated in the 2017 Career and Internship Fair sponsored by Ohio Media School, which took place on its Cincinnati, Ohio campus. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and Program Director.
2	Participate in Job Fair	On October 10, 2017, our SEU participated in the Fall 2017 Career Fair sponsored by Wilberforce University, which took place on its campus in Wilberforce, Ohio. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and Program Director.
3	Participate in Job Fair	On January 15, 2018, our SEU participated in the 2018 Miami Valley Media Career Fair sponsored by International College of Broadcasting, which took place on its Dayton, Ohio campus. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Operations Manager and Program Director.
4	Participate in Job Fair	On March 14, 2018, our SEU participated in the 2018 Spring Career and Internship Fair sponsored by Central State University, which took place on its campus in Wilberforce, Ohio. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Program Director and our On Air Personality.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
5	Participate in Job Fair	On March 15, 2018, our SEU participated in the Spring 2018 Career Fair sponsored by Wilberforce University, which took place on its campus in Wilberforce, Ohio. Our representatives spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Program Director and our On Air Personality.
6	Participate in Job Fair	On April 7, 2018, our SEU participated in the 2018 Career and Internship Fair sponsored by Ohio Media School, which took place on its Cincinnati, Ohio campus. Our representative spoke with students and others in attendance about career opportunities in radio as well as job openings within our SEU. SEU participants included our Program Director.
7	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On April 12, 2018, our SEU participated in Communications Week sponsored by Central State University and held on the Wilberforce University campus in Wilberforce, Ohio. Our Program Director and On Air Personality talked with students and others in attendance about the radio industry and career opportunities in radio/media sales.