

KUIC(FM), KKDV(FM), KKIQ(FM)
EEO PUBLIC FILE REPORT
August 1, 2015-July 31, 2016¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-21	7
Morning Drive Traffic Reporter	1-21	8
Account Executive	1-21	1
Account Executive	1-21	1

¹ This Report provides recruitment data collected from July 22, 2015 through July 21, 2016.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings (<i>one or more SEU stations</i>)	N	17
2	On-Air Announcements (<i>one or more SEU stations</i>)	N	2
3	Alpha Media Careers Website http://www.alphamediausa.com/careers/	N	0
4	Job Fairs (<i>see Sec. III</i>)	N	0
5	Job Outreach at Station Events	N	0
6	LinkedIn ; www.linkedin.com	N	0
7	Indeed.com ; www.indeed.com	N	20
8	Word-of-Mouth Referral	N	1
9	St Mary’s College – Career Development Center ; Contact: Jarod Handel; 1928 Saint Mary’s Road, Moraga, CA 94523	N	0
10	Media Alliance ; Contact: Tracy Rosenberg , 1904 Franklin Street #500, Oakland, CA 94612	N	0
11	Mex-Am Community ; Contact: Aurora Cepeda, 660 Sinclair Drive, San Jose, CA 95116-3464	N	0
12	Chabot College ; Contact: Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; ccemploymentcenter@chabotcollege.edu	N	0
13	EASTBAY Works One Stop Business & Career Center ; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
14	Filipinos Advocates for Justice ; Contact: Judith Olais, 310 8 th Street, Ste. 306, Oakland, CA 94607	N	0
15	LDS Employment Resource Center ; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
16	Mt. Diablo Vocational Services ; Contact Jarod Handel, 1928 Saint Mary’s Road, Moraga, CA 94553	N	0
17	Workforce Investment Board ; Contact: Lorraine Fernandez, 320 Campus Lane, Fairfield, CA 94534; lfernandez@solanowib.org	N	0
18	California Job Journal ; Contact: Frank Weiss, frankw@jobjournal.com ; 916.925.0800 ext. 315	N	0
19	Los Medanos College ; Contact: Kristin Conner; 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515; kconner@losmedanos.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Solano Community College ; Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; careercenter@solano.edu ; 707.646.2070	N	0
21	The Independent ; Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; tina@independentnews.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			40

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fairs	<p>On July 22, 2015, the stations participated in the Concord HirEvent at Centre Concord in Concord. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On October 15, 2015, the stations participated in the Workforce Investment Board’s Solano Regional Career Fair at the University of Phoenix in Fairfield. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On April 7, 2016, the stations participated in the Workforce Investment Board’s Solano Regional Career Fair at the University of Phoenix in Fairfield. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On May 18, 2016, the stations participated in the Concord HirEvent at Centre Concord in Concord. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On May 25, 2016, the stations participated in the Pittsburg High School Career Fair at Pittsburg High School. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p>
2	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	<p>On either April 14, 2016 or May 10, 2016, station personnel attended a comprehensive training webinar entitled, “The FCC’s EEO Rules: The Nuts & Bolts for Alpha Media” conducted by Alpha Media’s FCC counsel, Elizabeth E. Goldin of Wiley Rein LLP. Station participants included our Office Manager/EEO Manager, Business Manager, Promotions Director/EEO Manager, Promotions Director, Corporate Programming Director, Market Manager, and Local Sales Manager.</p>