

KUIC(FM), KKDV(FM), KKIQ(FM)
EEO PUBLIC FILE REPORT
August 1, 2016-July 31, 2017¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Office Manager	1, 3, 5, 7-18	7
Promotions Director	1-5, 7-17	3

¹ This Report provides recruitment data collected from July 22, 2016 through July 21, 2017. It was modified in August 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings (<i>one or more SEU stations</i>)	N	0
2	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
3	Alpha Media Careers Website http://www.alphamediausa.com/careers/	N	6
4	Job Fairs (<i>see Sec. III</i>)	N	0
5	Job Outreach at Station Events	N	0
6	LinkedIn; www.Linkedin.com	N	0
7	Indeed.com; www.indeed.com	N	4
8	Word-of-Mouth Referral	N	1
9	St Mary’s College – Career Development Center; Contact: Jarod Handel; 1928 Saint Mary’s Road, Moraga, CA 94523	N	0
10	Chabot College; Contact: Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; ccemploymentcenter@chabotcollege.edu	N	0
11	EASTBAY Works One Stop Business & Career Center; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
12	Filipinos Advocates for Justice; Contact: Judith Olais, 310 8 th Street, Ste. 306, Oakland, CA 94607	N	0
13	LDS Employment Resource Center; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
14	Mt. Diablo Vocational Services; Contact Kathie Myambo, 490 Golf Club Road, Pleasant Hill, CA 94523	N	0
15	Workforce Investment Board; Contact: Lorraine Fernandez, 320 Campus Lane, Fairfield, CA 94534; lfernandez@solanowib.org	N	0
16	Los Medanos College; Contact: Kristin Conner; 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515; kconner@losmedanos.edu	N	0
17	Solano Community College; Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; careercenter@solano.edu ; 707.646.2070	N	0
18	The Independent; Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; tina@independentnews.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			11

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fairs	<p>On October 4, 2016, the stations participated in the Fairfield Chamber of Commerce’s interactive Career Fair at Fairfield High School. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On October 6, 2016, the stations participated in the Workforce Development Board’s Solano Regional Career Fair at the University of Phoenix in Fairfield. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On October 18, 2016, the stations participated in the Vacaville Chamber of Commerce’s Inspire Career Fair at Vacaville High School for FSUSD 8th graders. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On March 16, 2017, the stations participated in the Fairfield High School Career Fair at Fairfield High School. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On March 23, 2017, the stations participated in the Diablo Valley College Annual Summer Job & Internship Fair at the Diablo Valley Pleasant Hill Campus. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On April 6, 2017, the stations participated in the Workforce Development Board’s Solano Regional Career Fair at the Workforce Development Board’s offices in Fairfield. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On April 11, 2017, the stations participated in the Vocational College & Career Fair at College Park High School in Pleasant Hill. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p>

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
	Participation in Job Fairs	<p>On April 25, 2017, the stations participated in the TriValley Career Center Career Fair at the Robert Livermore Community Center in Livermore. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p> <p>On May 4, 2017, the stations participated in the Tri Valley Career Center Career Fair at the Shannon Community Center in Dublin. Station participants included the Director of Marketing & Promotions and Promotions Assistant.</p>