WJMI(FM), WKXI-FM, WJQS(AM), WOAD(AM), WRKS(FM) and WJNT(AM)
EEO PUBLIC FILE REPORT
February 1, 2016-January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Business Manager	1-6	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	**Jackson State University Career and Counseling & Placement Center** P.O. Box 17280 Jackson, MS 39217 Contact: Dorothy Whitley Phone: 601-979-2477	NO	1
2	**Alpha Media Careers Website** http://www.alphamediausa.com/careers/	NO	2
3	**Central MS Help Wanted Website** https://regionalhelpwanted.com/central-mississippi-jobs/	NO	0
4	**On-Air Announcements** *(one or more SEU stations)*	NO	0
5	**Word-of-Mouth Referral**	NO	1
6	**Indeed.com**	NO	2
		TOTAL INTERVIEWEES OVER REPORTING PERIOD	6

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding equal employment opportunity and preventing discrimination	On May 10, 2016, our SEU's Business Manager took part in a comprehensive interactive training webinar presented by Elizabeth E Goldin of Wiley Rein LLP regarding compliance with the FCC EEO rules.
2	Participate in event for or on behalf of a an educational institution related to career opportunities in broadcasting	On February 18, 2016, an On-Air Announcer participated in the Yazoo City High School's career day, during which she spoke with the students about how radio stations operate and the opportunities available for a future career in broadcasting.
3	Participate in event for or on behalf of a an educational institution related to career opportunities in broadcasting	On April 22, 2016, an On-Air Announcer participated in the GN Smith Elementary School's GEMS awards program, during which she spoke with the students about how radio stations operate and the opportunities available for a future career in broadcasting.
4	Participate in event for or on behalf of a an community organization related to career opportunities in broadcasting	On July 16, 2016, an On-Air Announcer visited the speech class that the Mississippi Housing Authority provided for teenagers transitioning from a group home into adulthood and the working world to share details about her job history and discuss the variety of career opportunities available in radio broadcasting.
5	Participate in event for or on behalf of a an educational institution related to career opportunities in broadcasting	On May 23, 2016, an On-Air Announcer visited the Casey Elementary School pep rally, during which she was able to interact with students and discuss the variety of career opportunities available in radio broadcasting.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
6	Participate in event for or on behalf of a an community organization related to career opportunities in broadcasting	On November 15, 2016, an On-Air Announcer visited MS Children's Home, discussing the variety of career opportunities available in radio broadcasting and sharing her experiences as a motivational speaker.