

**WJMI(FM), WKXI-FM, WJQS(AM), WOAD(AM),  
WRKS(FM) and WJNT(AM)  
EEO PUBLIC FILE REPORT  
February 1, 2017-January 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales	5	5

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Jackson State University Career and Counseling &amp; Placement Center</b> P.O. Box 17280 Jackson, MS 39217 Contact: Dorothy Whitley Phone: 601-979-2477	N	0
2	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers/">http://www.alphamediausa.com/careers/</a>	N	0
3	<b>Central MS Help Wanted Website</b> <a href="https://regionalhelpwanted.com/central-mississippi-jobs/">https://regionalhelpwanted.com/central-mississippi-jobs/</a>	N	0
4	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
5	<b>Word-of-Mouth Referral</b>	N	3
6	<b>Indeed.com</b>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			3

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On February 2, 2017, On-Air Announcers took students of Jackson State University’s journalism class on a station tour and spoke to them about how the stations operate and about careers in the broadcasting field.
<b>2</b>	Host event sponsored by or on behalf of a community organization related to career opportunities in broadcasting	On June 21, 2017, On-Air Announcers led the children of the City of Jackson’s Summer Camp on a station tour and spoke to them about how the stations operate and about the careers in the broadcasting field.
<b>3</b>	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On March 2, 2017, an On-Air Announcer participated in the McWillie Elementary School’s Read Across America program, during which she spoke with students about how radio stations operate and the opportunities available for a future career in broadcasting.
<b>4</b>	Participate in sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On March 2, 2017, an On-Air Announcer participated in the North Jackson Elementary School’s Read Across America program, during which he spoke with students about how radio stations operate and the opportunities available for a future career in broadcasting.
<b>5</b>	Participate in event sponsored by on behalf of an educational institution related to career opportunities in broadcasting	On March 31, 2017, an On-Air Announcer participated in the Murrah High School’s Hardwood Player Check Presentation, during which she spoke with students about how radio stations operate and the opportunities available for a future career in broadcasting.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>6</b>	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 4, 2017 an On-Air Announcer participated in Murrah High School's Career Day, during which she discussed the variety of career opportunities available in radio broadcasting.
<b>7</b>	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 11, 2017, an On-Air Announcer participated in Tougaloo College's Career Day, during which she discussed the variety of career opportunities available in radio broadcasting.
<b>8</b>	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 13, 2017, an On-Air Announcer participated in Alcorn College's Career Day, during which she discussed the variety of career opportunities available in radio broadcasting.
<b>9</b>	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 20, 2017, an On-Air Announcer participated in Mississippi Valley State College's Career Day, during which she discussed the variety of career opportunities available in radio broadcasting.
<b>10</b>	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On November 3, 2017, an On-Air Announcer participated in Jackson State University's Career Day, during which she discussed the variety of career opportunities available in radio broadcasting.
<b>11</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On November 3, 2017, On-Air Announcers led students from Hazelhurst Middle School on a station tour and spoke to them about how the stations operate and about the careers in the broadcasting field.