WRNN(AM), WRNN-FM, WKZQ-FM, WYAV(FM), WMYB(FM) EEO PUBLIC FILE REPORT

February 25, 2016 – July 31, 2016¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

¹ The stations in this employment unit were acquired by the licensee as of February 25, 2016 and, as a result, this Report is abbreviated accordingly (*see* FCC File Nos. BALH/BAL-20150811ADE-I).

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period		
AS STATED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING					

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	Our SEU conducted an internship program designed to provide skills to future college graduates studying at local and area educational institutions. During this reporting period, our SEU hosted four (4) student interns from the following schools:
		Coastal Carolina University (3);
		• East Carolina University (1).
		These interns were supervised by our Promotions Director and Program Directors and assisted them with research/preparation for on-air segments and shows, SEU and concert marketing, coordination of band "meet and greets," and a variety of other SEU-sponsored events.
2	Management-level training regarding equal employment opportunity and preventing discrimination	On May 10, 2016, our SEU's Market and Business Managers, Promotions Director and Administrative Assistant took part in an interactive training webinar presented by Alpha's FCC counsel, Wiley Rein LLP, regarding compliance with the FCC's EEO rules entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts & Bolts for Alpha Media."
3	Participate in Job Fair	On April 20, 2016, our SEU participated in the Last Chance Career job fair, which took place on the campus of Coastal Carolina University. Our representatives spoke with students about career opportunities in broadcasting as well as job openings and internships within the SEU. Applications and resumes were accepted. SEU participants included our Promotions Director, Business Manager and WKZQ-FM Music Director.