

WIIL(FM), WKRS(AM), WLIP(AM) and WXLC(FM)
EEO PUBLIC FILE REPORT
February 25, 2016 – July 31, 2016¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

¹ The stations in this employment unit were acquired by the licensee as of February 25, 2016 and, as a result, this Report is abbreviated accordingly (see FCC File Nos. BAL/BALH-20150811ACO-P and BALH/BAL-20150811ADM-N).

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS STATED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	<p>Our SEU conducted an internship program designed to provide skills to future college graduates studying at local and area educational institutions. During this reporting period, our SEU hosted two (2) summer student interns from the following schools:</p> <ul style="list-style-type: none"> • Drake University; • Columbia College. <p>These interns were supervised by our Program and Promotions Directors and observed and assisted with morning shows, promotional events and remote broadcasts.</p>
2	Management-level training regarding equal employment opportunity and preventing discrimination	<p>On May 10, 2016, our SEU’s General and Business Managers took part in an interactive training webinar presented by Alpha’s FCC counsel, Wiley Rein LLP, regarding compliance with the FCC’s EEO rules entitled, “The FCC’s Equal Employment Opportunity Rules: The Nuts & Bolts for Alpha Media.”</p>
3	Host Job Fair	<p>On July 9, 2016, our SEU hosted an open house at the WIIL/WLIP facilities to promote upcoming job openings. Our General Manager talked with attendees about the skills and responsibilities associated with the positions and collected resumes from interested attendees. Those interested attendees also received a tour of the facilities. On-air announcements promoting this event were broadcast on all SEU stations.</p>