

**WIIL(FM), WKRS(AM), WLIP(AM) and WLXC(FM)
EEO PUBLIC FILE REPORT
August 1, 2016-July 31, 2017¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Production Coordinator	1-45	1

¹ This Report provides recruitment data collected from August 1, 2016 through July 30, 2017.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Internal Transfer/Promotion	No	1
2	Station Website Postings <i>(one or more SEU stations)</i>	No	1
3	Alpha Media Careers Website www.alphamediausa.com/careers	No	2
4	On-Air Announcements <i>(one or more SEU stations)</i>	No	0
5	Illinois Center for Broadcasting 455 Eisenhower Lane South Lombard, IL 60148 Phone: 630-916-1700 Email: DClark@beonair.com	No	2
6	Happenings Magazine 1420 63 rd Street Kenosha, Wisconsin 53143 Phone: 262-564-8800 www.happeningsmag.com Email: reanna@happeningsmag.com Reanna Stockdale	No	0
7	Internal Posting	No	2
8	Augustana College 639 38 th Street Rock Island, IL 61201 Contact: Douglas Tschopp Phone: 309-794-7426 E-mail: aaodt@augustana.edu	No	0
9	Aurora University 347 South Gladstone Avenue Aurora, IL 60506 Contact: Judie Caribeaux Phone: 630-892-6431 E-mail: career@aurora.edu	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Benedictine University 5700 College Road Lisle, IL 60532 Contact: Lindsay Ftiz Phone: 630-829-6040 E-mail: career@ben.edu	No	0
11	Chicago State University WCSU 95 th Street at King Drive Chicago, IL 60616 Contact: Tara Williams Phone: 773-995-2823 E-mail: mba@mbaweb.org	No	0
12	Eastern Illinois University 1301 Human Services Center Charleston, IL 61920 Contact: Jan Stevens Phone: 217-581-7461 E-mail: jastevens2@eiu.edu	No	0
13	Elgin Community College 1700 Spartan Drive Elgin, IL 60123 Contact: Karen Lamb Phone: 847-214-7399 E-mail: careerservices@elgin.edu	No	0
14	Joliet Junior College 1215 Houbolt Road Campus Center A-1175 Joliet, IL 60431 Contact: Career Center Phone: 815-280-2756 E-mail: careers@jjc.edu	No	0
15	Lewis University Career Services One University Parkway Career Services Unit 270 Romeoville, IL 60446 Contact: Career Services Phone: 815-836-5282 E-mail: careerservices@lewisu.edu	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	McKendree University 701 College Road Lebanon, IL 62254 Contact: Jill Smucker Phone: 618-537-6805 E-mail: careerservices@mckendree.edu	No	0
17	Oakton Community College 1600 E. Golf Road Des Plaines, IL 60016 Contact: Anette Partak Phone: 847-635-1735 E-mail: careerservices@oakton.edu	No	0
18	Quincy University 1800 College Street Quincy, IL 62301 Contact: Kristen Liesen Phone: 217-228-5240 E-mail: liesekr@quincy.edu	No	0
19	St Xavier University-Career Services 3700 W. 103 rd Street Chicago, IL 60655 Contact: Lee Cruz Assistant Director of Career Services Phone: 773-298-3144 E-mail: lcruz@sxu.edu	No	0
20	University of St. Francis-Career Center 500 Wilcox Street Joliet, IL 60435 Contact: Career Services Phone: 815-740-3384 E-mail: careerservices@stfrancis.edu	No	0
21.	Western Illinois University 1 University Circle Macomb, IL 61445 Contact: Career Counselor Phone: 309-298-1838 E-mail: careers@wiu.edu	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22.	Back of the Yards Neighborhood Council 1751 W. 47 th Street Chicago, Illinois 60609 Phone: 773-523-4416 E-mail: community@bync.org Contact: Job Placement	No	0
23.	Chicago State University-WCSU 95 th Street at King Drive Chicago, Illinois 60628 Phone: 312-995-2400 E-mail: bphill23@csu.edu	No	0
24.	Chicago Urban League 220 S. State Street, 11 th Floor Chicago, Illinois 60604 Phone: 312-692-0766 Fax: 773-285-7772 Contact: Barbara McCaine	No	0
25.	Illinois Department of Human Services www.dhs.state.il.us 207 S. Prospect Bloomington, Illinois 61704 Phone: 309-662-1347 Fax: 309-662-7219 Contact: Rod Pierce	No	0
26.	Illinois Broadcasters Association 200 Missouri Ave. Carterville, Illinois 62918 Phone: 618-985-5555 Url: www.ilba.org E-mail: dgray@ilba.org Contact: Debra Gray	No	0
27.	Kenosha County Chamber of Commerce 600 52 nd Street Kenosha, Wisconsin 53140 Phone: 262-654-1234 Url: www.kenoshaareachamber.com E-mail: lou@kenoshaareachamber.com Contact: Lou Molitor	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28.	Lake County Chamber of Commerce 5221 Grand Ave Gurnee, Illinois 60031 Phone: 847-249-3800 Url: www.lakecountychamber.com E-mail: shaunese@lakecountychamber.com Contact: Shaunese Teamer	No	0
29.	Illinois Department of Employment 1657 S. Blue Island Avenue Chicago, Illinois 60608 Phone: 312-243-5100, Ext. 203 Contact: Job Placement	No	0
30.	Lake Forest College 555 N. Sheridan Road Lake Forest, Illinois 60045 Phone: 847-735-5237 Contact: Ezra Salihovic	No	0
31.	Lake Land College 5001 Lake Land Boulevard Mattoon, Illinois 61938 Phone: 217-234-5300 Fax: 217-234-5437 Contact: Brian Minnigerode	No	0
32.	Latino Council on the Media 2011 W. Pershing Road Chicago, Illinois 60609 Phone: 773-247-0707 Fax: 773-247-4975 Contact: Mary Gonzalez-Koenig	No	0
33.	Loyola Internship & Career Center 820 N. Michigan Avenue, Room 820 Chicago, Illinois 60611 Phone: 773-274-3000 E-mail: msmith@luc.edu Fax: 312-915-7612 Contact: Maureen Smith	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34.	Oakton Community College 1600 E. Golf Road Des Plaines, Illinois 60016 Phone: 847-635-1735 E-mail: careerservices@oakton.edu Fax: 847-635-2636 Contact: Anette Partak	No	0
35.	Richland Community College One College Park Decatur, Illinois 62526 Phone: 217-875-7211 Fax: 217-875-7783 Contact: Michael Diggs	No	0
36.	Robert Morris University Illinois (formerly Robert Morris College) 180 N. LaSalle Street Chicago, Illinois 60601 Phone: 312-935-4050 Fax: 630-375-8193 Contact: Career Counselor	No	0
37.	Rockford Business College 730 N. Church Street Rockford, Illinois 61103 Phone: 815-965-8616 E-mail: dsalle@rockfordcareercollege.edu Contact: Deb Sallee	No	0
38.	Triton College 2000 Fifth Avenue River Grove, Illinois 60171 Phone: 708-456-0300 E-mail: rwillia4@triton.edu Fax: 708-583-3196 Contact: Rich Williams	No	0
39.	United Neighborhood Organization 954 Washington Boulevard, 3 rd Floor Chicago, Illinois 60607 Phone: 312-432-6301 Contact: Giuseppe Derdelakos	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40.	Veterans Assistance Commission 157 N. Main Street, Suite 115 Edwardsville, Illinois 62025 Phone: 618-296-4752 E-mail: dlbellm@co.madison.il.us Fax: 618-692-8958 Contact: David Belm	No	0
41.	Wheaton College 501 College Avenue Wheaton, Illinois 60187 Phone: 630-752-5048 Fax: 630-752-5448 Contact: Career Counselor	No	0
42.	Mid-State Tech. College Wisconsin Rapids, Wisconsin Phone: 715-422-5362 E-mail: careerservices@mstc.edu Fax: 715-422-5561 Contact: Career Services	No	0
43.	Moraine Park Technical College 235 N. National Avenue P.O. Box 1940 Fond Du Lac, Wisconsin 54936 Phone: 920-924-3205 E-mail: msabel@morainepark.edu Fax: 920-924-3421 Contact: Michelle Sabel	No	0
44.	Marquette University-Broadcast Comm 1217 W. Wisconsin Ave. Milwaukee, Wisconsin 53233 Phone: 414-288-3495 E-mail: michael.havice@marquette.edu Fax: 414-288-3923 Contact: Dr. Michael Havice	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
45.	University of Wisconsin-Milwaukee 3202 N. Maryland Ave. Milwaukee, Wisconsin 53201 Phone: 414-229-5445 E-mail: careerserv@sba.uwm.edu Fax: 414-229-5132 Contact: Greg Krejci	No	0
46.	University of Wisconsin-Whitewater 800 West Main Street Whitewater, Wisconsin 53190 E-mail: career@uww.edu Contact: Career Services	No	0
47.	Wisconsin Broadcasters Association 44 West Mifflin St Madison, Wisconsin 53703 Phone: 608-255-2600 Url: www.wi-broadcasters.org E-mail: mvetterkind@wi-broadcasters.org Contact: Michelle Vetterkind	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			8

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	<p>Our SEU hosts an internship program designed to provide skills to future college graduates studying at local and area educational institutions. During this reporting period, our SEU hosted five (5) winter and summer student interns from the following schools:</p> <ul style="list-style-type: none"> •University of Wisconsin-Parkside; •Columbia College of Chicago; •College of Lake County; •Illinois State University; •Roosevelt University. <p>These interns were supervised by our Program and Promotions Directors and observed and assisted with morning shows, promotional events and remote broadcasts.</p>
2	Participate in Scholarship Program	<p>Our SEU is a regular participant in the Wisconsin Broadcasters Association Foundation's Student Scholarship Program. Our Market Manager is a member of the group/committee that evaluates the submissions, recommends candidates for the list of finalists and votes for the scholarship recipients. Our SEU also donates to this Program and acts as a media partner by posting information about the Program in our studios as well as broadcasting on-air announcements on all stations soliciting entries.</p>
3	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	<p>On March 23, 2017, our SEU participated in the Illinois Media School Job/Internships Fair in Lombard, Illinois. SEU participants included our Program and Promotions Directors, who spoke with interested attendees about career opportunities in broadcasting as well as internships and job openings within the SEU.</p>

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On March 30, 2017, our SEU participated in the University Center of Lake County Open House in Grayslake, Illinois. SEU participants included our Program and Promotions Directors, who spoke with interested attendees about career opportunities in broadcasting as well as internships and job openings within the SEU.
5	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On April 12, 2017, our SEU participated in the Illinois Media School Beyond the Classroom Series. SEU participants included the Program and Promotions Directors, who spoke with interested attendees about careers in broadcasting and provided resume writing and interviewing tips.