

**KKRV(FM), KKRT(AM), KWIQ-FM, KWIQ(AM), KWLN(FM)  
EEO PUBLIC FILE REPORT  
October 1, 2015-September 30, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Program Director	3-4, 7-9	9
On-Air Talent	3-4, 7-9	9
Sales Representative	1, 3-5, 7-8	1

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**I. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b><u>The Wenatchee World</u></b> 509-663-5161 14 N. Mission Wenatchee, WA 98801	No	4
2	<b>WorkSource - Washington State Employment Department</b> 509-665-6605 215 Bridge Street Wenatchee, WA 98801 <a href="http://www.worksourcewa.com">www.worksourcewa.com</a>	No	0
3	<b>Washington State Broadcasters Association (“WSBA”)</b> 360-705-0774 724 Columbia Street, NW Suite 310 Olympia, WA 98501 <a href="http://www.wsab.org">www.wsab.org</a>	No	1
4	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	No	0
5	<b>Craig’s List</b> <a href="http://wenatchnee.craigslist.org/">http://wenatchnee.craigslist.org/</a>	No	1
6	<b>Inside Radio</b> 800-248-4242 365 Union Street Littleton, NH 03561 <a href="http://www.insideradio.com">www.insideradio.com</a>	No	0
7	<b>Alpha Media Corporate Website</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>	No	6
8	<b>Station Website Postings</b> ( <i>one or more SEU stations</i> )	No	0
9	<b>Internal Transfer/Promotion</b>	No	2
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			14

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Management-level training regarding equal employment opportunity and preventing discrimination	On May 10, 2016, our SEU's Market Manager took part in a training webinar presented by Alpha's FCC counsel, Wiley Rein LLP, regarding compliance with the FCC's EEO rules entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts & Bolts for Alpha Media."