

**WCCQ(FM), WSSR(FM), WJOL(AM), WRXQ(FM), WERV-FM**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2017 – July 31, 2018**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Joliet Production Director	1, 3-15, 17-21, 23-26	3
Aurora Promotions Director	1, 3-21, 23-25	16
Digital Sales Coordinator	1, 3-21, 23-26	16
Chicago Network Account Executive	1, 3-4, 26	26

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Station Website Postings</b> ( <i>link to Alpha Media careers website</i> )	N	0
2	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
3	<b>Alpha Media Careers Website</b> www.alphamediausa.com/careers/	N	6
4	<b>Indeed Website</b> www.indeed.com	N	1
5	<b>Augustana College</b> 639 38 <sup>TH</sup> Street Rock Island, IL 61201 Contact: Douglas Tschopp Phone: 309-794-7426 E-mail: aaodt@augustana.edu	N	0
6	<b>Aurora University</b> 347 South Gladstone Avenue Aurora, IL 60506 Contact: Judie Caribeaux Phone: 630-892-6431 E-mail: career@aurora.edu	N	0
7	<b>Benedictine University</b> 5700 College Road Lisle, IL 60532 Contact: Lindsay Ftiz phone: 630-829-6040 E-mail: career@ben.edu	N	0
8	<b>Bradley University</b> 1501 W. Bradley Avenue Paoria, IL 61625 Contact: Job Placement Services Phone: 309-677-2510 E-mail: careers@bradley.edu	N	0
9	<b>Broadcast Employment Services</b> P. O. Box 4166 Oceanside, CA 92052 Contact: Mark Holloway Phone: 760-754-8177 E-mail: jobs@amfmjobs.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	<b>Chicago State University WCSU</b> 95 <sup>th</sup> Street at King Drive Chicago, IL 60616 Contact: Tara Williams Phone: 773-995-2823 E-mail: mba@mbaweb.org	N	0
11	<b>Columbia College Chicago Career Center</b> 618 S. Michigan Avenue, First Flor Chicago, IL 60605 Contact: Tom Joyce Phone: 312-369-7280 E-mail: tjoyce@colum.edu	N	0
12	<b>Eastern Illinois University</b> 1301 Human Services Center Charleston, IL 61920 Contact: Jan Stevens Phone: 217-581-7461 E-mail: jastevens2@eiu.edu	N	0
13	<b>Elgin Community College</b> 1700 Spartan Drive Elgin, IL 60123 Contact: Karen Lamb Phone: 847-214-7399 E-mail: careerservices@elgin.edu	N	0
14	<b>Illinois Center for Broadcasting</b> 455 Eisenhower Lane South Lombard, IL 60148 Contact: Franchesca Muller Phone: 630-916-1700 E-mail fmuller@beonair.com	N	0
15	<b>Internal Posting/Internal Candidate</b>	N	4
16	<b>Internal Transfer/Promotion</b>	N	2
17	<b>Joliet Junior College</b> 1215 Houbolt Road Campus Center A-1175 Joliet, IL 60431 Contact: Career Center Phone: 815-280-2756 E-mail: careers@jjc.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	<b>Lewis University Career Services</b> One University Parkway Career Services Unit 270 Romeoville, IL 60446 Contact: Career Services Phone: 815-836-5282 E-mail: careerservices@lewisu.edu	N	0
19	<b>McKendree University</b> 701 College Road Lebanon, IL 62254 Contact: Jill Smucker Phone: 618-537-6805 E-mail: careerservices@mckendree.edu	N	0
20	<b>Oakton Community College</b> 1600 E. Golf Road Des Plaines, IL 60016 Contact: Anette Partak Phone: 847-635-1735 E-mail: careerservices@oakton.edu	N	0
21	<b>Quincy University</b> 1800 College Street Quincy, IL 62301 Contact: Kristen Liesen Phone: 217-228-5240 E-mail: liesekr@quincy.edu	N	0
22	<b>Walk-In/Self-Referral</b>	N	0
23	<b>St Xavier University-Career Services</b> 3700 W. 103 <sup>rd</sup> Street Chicago, IL 60655 Contact: Lee Cruz Assistant Director of Career Services Phone: 773-298-3144 E-mail: lcruz@sxu.edu	N	0
24	<b>University of St. Francis-Career Center</b> 500 Wilcox Street Joliet, IL 60435 Contact: Career Services Phone: 815-740-3384 E-mail: careerservices@stfrancis.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	<b>Western Illinois University</b> 1 University Circle Macomb, IL 61445 Contact: Career Counselor Phone: 309-298-1838 E-mail: careers@wiu.edu	N	0
26	<b>Word-of-Mouth Referral</b>	N	3
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			16

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Internship Program	Our SEU hosts internship programs designed to educate and provide skills to future college graduates studying at local and area educational institutions that will prepare them for a career in radio broadcasting. During this reporting period, our SEU hosted two interns in our Promotions department from North Central College and Highpoint University. The interns were supervised by our Promotions Directors and received college credit. The interns worked closely with our Promotions Directors to observe the day-to-day operation of the stations, interact with listeners, and assist the Promotions department with functions such as prize fulfillment, website and social media content and event planning.
<b>2</b>	Participate in event/program sponsored by or on behalf of an educational institution regarding careers in broadcasting	On March 22, 2018, our Traffic Director participated in an event hosted by the University of St. Francis Mass Communication Alumni Network called “Mass Communication Degree...Now What?”. During the event, our Traffic Director spoke with current and prospective college students about career opportunities in broadcasting.
<b>3</b>	Participate in event/program sponsored by or on behalf of an educational institution regarding careers in broadcasting	On April 18, 2018, our SEU participated in the Fairmont Middle School District 89 Career Day. Station participants included our Business Manager and Promotions Assistant, who spoke with students about careers in broadcasting.