

WWDM(FM), WHXT(FM), WMFX(FM), WARQ(FM), WOIC(AM), WSCZ(FM)
EEO PUBLIC FILE REPORT
August 1, 2017-July 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SEC. I, NO JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	Our internship program is designed to help members of the community acquire the skills necessary for broadcast employment. During this reporting period, our SEU hosted one student intern from Benedict College. This intern was supervised by our Promotions Director, who arranged for the student to “shadow” members of our programming, promotions and sales departments. Additionally, the intern participated in community events with SEU staff.
2	Participate in Job Fair	On March 29, 2018, our SEU participated in a job fair sponsored by the Richland One Adult Education Department of Social Services at its location in Columbia, South Carolina. SEU participants included our Business Manager, who spoke with attendees about career opportunities in radio and internships within the SEU.
3	Participate in event/program for or on behalf of an educational institution relating to career in broadcasting	On March 22, 2018, our SEU participated in a career fair at Benedict College in Columbia, South Carolina. SEU participants included our Business Manager, Promotions Director, Marketing Coordinator, Promotions Coordinator and Assistant Program Director who were available to talk with students/attendees about how a radio station operates, what their jobs entail and opportunities for a future career in broadcasting.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Participate in Job Fair	On April 4, 2018, our SEU participated in a job fair sponsored by the South Carolina Broadcasters Association held at The National Guard Armory. SEU participants included our Promotions Director, who spoke with attendees about career opportunities in radio and internships within the SEU.
5	Host event/program for or on behalf of a community organization relating to careers in broadcasting	On May 15, 2018, our SEU hosted a tour of our facilities for members of Mentoring Matters from the Orangeburg, SC Police Department. Our Promotions Director escorted the mentees around our facilities to observe the various departments and functions important to a broadcast operation and to expose them to broadcast careers in action.
6	Participate in event/program for or on behalf of an educational institution relating to careers in broadcasting	On April 26, 2018, our SEU participated in a career fair at Kelly Mill Middle School in Blythewood, South Carolina. SEU participants included our On-Air Personalities, who were available to talk with students/attendees about how a radio station operates, what their jobs entail and opportunities for a future career in broadcasting.
7	Participate in event/program for or on behalf of an educational institution relating to careers in broadcasting	On April 20, 2018, our SEU participated in a “Career’s On Wheels” day at Pine Grove Elementary School in Columbia, South Carolina. SEU participants included our On-Air Personalities, who were available to talk with students/attendees about how a radio station operates, what their jobs entail and opportunities for a future career in broadcasting.