

WFLS-FM, WWUZ(FM), WVBX(FM), WNTX(AM)
EEO PUBLIC FILE REPORT
June 1, 2017 – May 31, 2018

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 14, 17, 19	17
Market Manager	1, 13-14, 17, 19	1
Sales Assistant/Marketing Coordinator	1, 14, 19-20	14
Production Director	1-2, 5, 14, 19	5
Promotions Director	1, 5, 14, 19-21	1
Promotions Coordinator	1, 5, 14, 17, 19-20	17

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<p>Station Website Postings <i>(one or more SEU stations)</i> Contact: Sandy Ridgeway 616 Amelia Street Fredericksburg, VA 22401 540-374-5474</p>	N	5
2	<p>On-Air Announcements <i>(one or more SEU stations)</i> Contact: Sandy Ridgeway 616 Amelia Street Fredericksburg, VA 22401 540-374-5474</p>	N	0
3	<p>DC/MD/VA/DE Radio TV Media News Website www.dcrtv.com Contact: Dave Hughes 1981-B Villaridge Drive Reston, VA 20191 703-620-9466</p>	N	0
4	<p>JobFetch.com Sales Department 616 Amelia Street Fredericksburg, VA 22401 540-374-5000 acasler@freelancestar.com</p>	N	0
5	<p>All Access Music Group Contact: Joel Denver 28955 Pacific Coast Hwy., Ste. #210-5 Malibu, CA 90265 310-457-6616 www.allaccess.com</p>	N	1
6	<p>Corporation for Public Broadcasting Contact: Carla Dalrymple 401 Ninth St., NW Washington, DC 20004-2129 202-879-9727</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Emma L. Bowen Foundation Contact: Sandra Dorsey Rice 524 West 57 th Street New York, NY 10019 212-664-3486	N	0
8	Illinois Center for Broadcasting Contact: Don Clark 601 South LaSalle Street Chicago, IL 60605 312-884-8000 dclark@beonair.com	N	0
9	Maynard Institute for Journalism Education Contact: Elizabeth Pinio 1211 Preservation Park Way Oakland, CA 94612 510-891-9202 Fax 510-891-9565	N	0
10	National Association of Black Colleges Contact: Lo Jelks P. O. Box 3191 Atlanta, GA 30302 404-523-6136 lojelk@aol.com	N	0
11	National Lesbian & Gay Journalism Association 1420 K Street, NW, Ste. 910 Washington, DC 20005 202-588-9888 x10 Info@nlgja.org	N	0
12	Virginia Association of Broadcasters Contact: Kurt Pfund 250 West Main Street, Ste. 100 Charlottesville, VA 22920 434-977-3716	N	0
13	Virginia Radio & Television Contact: Bob Corbin 757-427-2317 editor@vartv.com www.vartvb.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Indeed Website Customer Service 470 W. Avenue Stamford, CT 203-564-2418 www.indeed.com	N	5
15	University of Mary Washington 1301 College Avenue Fredericksburg, VA 22401 540-654-1000 www.umw.edu/careercenter	N	0
16	LinkedIn Website Mountain View, CA www.linkedin.com	N	0
17	Word-of-Mouth Referral	N	4
18	SEU Job Fairs (see Section III)	N	0
19	Alpha Media Career Website www.alphamediausa.com/careers	N	2
20	Internal Posting	N	5
21	Walk-In	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			23

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in event sponsored by or on behalf of educational institution relating to social media, communication and broadcasting.	On February 28, 2018, our Promotions and Event Assistant/On Air Personality visited the Massaponax High School, located in Spotsylvania County, Virginia under the sponsorship of the Teen Enrichment Network. The presentation encompassed social media and broadcasting. The presentation included how to positively use social media and how it can be used in the broadcasting industry. The students were interested in careers pertaining to radio and how an individual can obtain a position in the radio industry.