

**WJMI(FM), WKXI-FM, WJQS(AM), WOAD(AM),
WRKS(FM), WJNT(AM) and employees at WJXN-FM
EEO PUBLIC FILE REPORT
February 1, 2018-January 31, 2019**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Position	1-6	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Careers Website http://www.alphamediausa.com/careers	N	3
2	Word-of-Mouth Referral	N	0
3	Indeed.com (<i>automated posting from Alpha careers website</i>)	N	0
4	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
5	Central MS Help Wanted Website https://regionalhelpwanted.com/central-mississippi-jobs/	N	0
6	Jackson State University Career and Counseling Placement Center P.O. Box 17280 Jackson, MS 39217 Contact: Dorothy Whitely Phone: 601-979-2477	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			3

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On March 2, 2018, an on-air announcer participated in the Highland Elementary School's Read Across America program, during which she spoke with the students about how radio stations operate and the opportunities available for a future career in broadcasting.
2	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On March 2, 2018, an on-air announcer participated in the Spann Elementary School's Read Across America program, during which she spoke with the students about how radio stations operate and the opportunities available for a future career in broadcasting.
3	Host event sponsored by or on behalf of a community organization related to career opportunities in broadcasting	On April 11, 2018, our SEU hosted children from the YMCA Summer Program for a station visit. On-air announcers led children on a station tour and spoke to them about how the station operates and about the careers in the broadcasting field.
4	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On April 12, 2018, an on-air announcer participated in the Summer Reading and Career Day at Forest Hill High School, during which she spoke with the students about how radio stations operate and the opportunities available for a future career in broadcasting.
5	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On April 20, 2018, an on-air announcer participated in the Jackson Public School's Career Day, during which she spoke with the students about how radio stations operate and the opportunities available for a future career in broadcasting.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
6	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On August 14, 2018, an on-air announcer visited Jim Hill High School's Back to School Career Prep, during which she discussed the variety of career opportunities available in radio broadcasting.
7	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On August 23, 2018, an on-air announcer visited Forest Hill High School's Back to School Career Prep, during which she discussed the variety of career opportunities available in radio broadcasting.
8	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On August 24, 2018, an on-air announcer visited Callaway High School's Back to School Career Prep, during which she discussed the variety of career opportunities available in radio broadcasting.
9	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On September 12, 2018, an on-air announcer visited Alcorn State University's Community College Day, during which she discussed the variety of career opportunities available in radio broadcasting.
10	Host event sponsored by or on behalf of a community organization related to career opportunities in broadcasting	On October 4, 2018, our SEU hosted children from the Boys and Girls Club of Central MS for a station visit. On-air announcers led children on a station tour and spoke to them about how the station operates and about the careers in the broadcasting field.
11	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 4, 2018, an on-air announcer visited Murrah High School's Jr ROTC Career Day, during which she discussed the variety of career opportunities available in radio broadcasting.
12	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 31, 2018, an on-air announcer visited People's Middle School, during which she discussed the variety of career opportunities available in radio broadcasting.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
13	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On November 15, 2018, an on-air announcer visited Spann Elementary School, during which she discussed the variety of career opportunities available in radio broadcasting.