

**WJMI(FM), WKXI-FM, WJQS(AM), WOAD(AM),  
WRKS(FM) and WJNT(AM)  
EEO PUBLIC FILE REPORT  
February 1, 2017-January 31, 2018<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales	5	5

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<sup>1</sup> This Report was revised in May 2018 to address reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Jackson State University Career and Counseling &amp; Placement Center</b> P.O. Box 17280 Jackson, MS 39217 Contact: Dorothy Whitley Phone: 601-979-2477	N	0
2	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers/">http://www.alphamediausa.com/careers/</a>	N	0
3	<b>Central MS Help Wanted Website</b> <a href="https://regionalhelpwanted.com/central-mississippi-jobs/">https://regionalhelpwanted.com/central-mississippi-jobs/</a>	N	0
4	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
5	<b>Word-of-Mouth Referral</b>	N	3
6	<b>Indeed.com</b>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>3</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On February 2, 2017, our SEU hosted students from Jackson State University’s journalism class for a tour of the station facilities. On-Air announcers escorted the students around our facilities to discuss how the stations operate and about careers in the broadcasting field.
<b>2</b>	Host event sponsored by or on behalf of a community organization related to career opportunities in broadcasting	On June 21, 2017, our SEU hosted campers from City of Jackson’s Summer Camp for a tour of the station facilities. On-Air announcers escorted the campers around our facilities to discuss how the stations operate and about careers in the broadcasting field.
<b>3</b>	Participate in event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 4, 2017, an On-Air Announcer served as a speaker for students of the Stars Program at Murrah High School. She discussed the variety of career opportunities available in radio broadcasting.
<b>4</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 11, 2017, our SEU did a campus visit at Tougaloo College, during which an on-air announcer spoke to communications students regarding the variety of career opportunities available in radio broadcasting during the visit.
<b>5</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 13, 2017, our SEU did a campus visit at Alcorn College, during which an on-air announcer discussed the variety of career opportunities available in radio broadcasting.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>6</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 20, 2017, our SEU did a campus visit at Mississippi Valley State University, during which an on-air announcer discussed the variety of career opportunities available in radio broadcasting.
<b>7</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On November 3, 2017, our SEU did a campus visit at Jackson State University, during which an on-air announcer discussed the variety of career opportunities available in radio broadcasting.
<b>8</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On November 3, 2017, our SEU hosted students from Hazelhurst Middle School for a tour of the station facilities. Our on-air announcers escorted the students around our facilities to discuss how the stations operate and about careers in the broadcasting field
<b>9</b>	Host event for or on behalf of a community organization related to career opportunities in broadcasting	On October 12, 2017, our SEU hosted the Boys and Girls Club of Central Mississippi for a station tour, during which an On-Air Announcer discussed the variety of career opportunities available in radio broadcasting.
<b>10</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On October 26, 2017, our SEU hosted students from Delta Tech College for a station tour, during which an On-Air Announcer discussed the variety of career opportunities available in radio broadcasting.
<b>11</b>	Host event sponsored by or on behalf of an educational institution related to career opportunities in broadcasting	On November 16, 2017, our SEU hosted student from Tougaloo University for a tour of the station facilities/a job shadowing opportunity. Our on-air announcer was shadowed by the student during the work day, explaining her job duties and how it impacts station operations as a whole.