

**KEEZ-FM, KMKO-FM, KRBI-FM, KYSM-FM  
EEO PUBLIC FILE REPORT  
December 1, 2016 – November 30, 2017**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales	1, 3-4, 6-7	7
Receptionist	1-4, 6-8	7

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	No	1
2	<b>Minnesota Broadcasters Association</b> 3033 Excelsior Boulevard, Suite 440 Minneapolis, MN 55416 Phone: 612-926-8123 <a href="http://www.minnesotabroadcasters.com">www.minnesotabroadcasters.com</a> Contact: Linda Lasere	No	0
3	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>	No	0
4	<b>Indeed Website</b> ( <i>link from Alpha careers website</i> ) <a href="http://www.indeed.com">www.indeed.com</a>	No	3
5	<b>LinkedIn Website</b> <a href="http://www.linkedin.com">www.linkedin.com</a>	No	0
6	<b>Internal Posting</b>	No	0
7	<b>Word-of-Mouth Referral</b>	No	3
8	<b>Mankato Home Magazine</b> 1400 Madison Avenue, Suite 610 Mankato, MN 56001 Phone: 507-387-7953 Email: <a href="mailto:kelly@homemagonline.com">kelly@homemagonline.com</a>	No	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			7

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Management-level training regarding equal employment opportunity and preventing discrimination	On August 24, 2017, our SEU's Market Manager took part in a training webinar presented by Alpha Media's FCC counsel, Wiley Rein LLP, entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts & Bolts for Alpha Media."