

**WWLB(FM) and WBBT-FM
EEO PUBLIC FILE REPORT
June 1, 2016-May 31, 2017**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-2, 4-8	4

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings <i>(one or more SEU stations)</i>	N	0
2	On-Air Announcements <i>(one or more SEU stations)</i>	N	0
3	All Access Website www.allaccess.com	N	0
4	Word-of-Mouth Referral	N	3
5	Urban Views Weekly <i>(newspaper)</i> www.urbanviewsweekly.com 6802 Paragon Place, Ste. 410 Richmond, VA 23230 Phone: 804-441-6255	N	0
6	Alpha Richmond Job Fairs <i>(see Section III)</i> Fort Lee 500 Lee Ave., Bldg. 5228 Fort Lee, VA 23801	N	8
7	Indeed Recruitment Website www.indeed.com	N	2
8	Alpha Media Career Website www.alphamediausa.com/careers	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			13

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On June 15, 2016, our SEU participated in a job fair sponsored by the Job Zone which was held on the U. S. Army base at Fort Lee. SEU participants included our Promotions Coordinator, Promotions Techs, Sales Manager and Program Director, who occupied a booth and spoke with attendees about career opportunities in radio sales and broadcasting as well as job openings and internships within the SEU.
2	Participate in Job Fair	On October 19, 2016, our SEU participated in a job fair sponsored by the Job Zone which was held on the U. S. Army base at Fort Lee. SEU participants included our Promotions Coordinator, Promotions Techs, and Sales and Traffic Managers, who occupied a booth and spoke with attendees about career opportunities in radio sales and broadcasting as well as job openings and internships within the SEU.
3	Internship Program	Our SEU maintains an established internship program, designed to assist members of the community acquire the skills necessary for broadcast employment. This Program is supervised by our Promotions Director and gives interns the opportunity to observe all aspects of the radio business as well as assist various staff members in the Programming, Promotions, Sales and Traffic/Business departments with a variety of tasks. During this reporting period, our SEU hosted one (1) student intern from Virginia Commonwealth University.