### I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (“RS”) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>1-4, 11-21</td>
<td>2</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-4, 11-21</td>
<td>4</td>
</tr>
<tr>
<td>Promotions Coordinator</td>
<td>1-4, 11-21</td>
<td>4</td>
</tr>
<tr>
<td>Sales Assistant/Receptionist</td>
<td>1-3, 5, 11-21</td>
<td>5</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-4, 8, 11-21</td>
<td>8</td>
</tr>
<tr>
<td>Promotions Director</td>
<td>4*</td>
<td>4</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-4, 8, 11-21</td>
<td>8</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-4, 11-21</td>
<td>2</td>
</tr>
</tbody>
</table>

*Exigent Circumstances*
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | Alpha Media Careers Website  
www.alphamediausa.com/careers                                                      | NO                                                | 8                                                       |
| 2         | **Indeed Website** *(automated posting from Alpha careers website)*  
www.indeed.com                                                                   | NO                                                | 17                                                      |
| 3         | Kansas Association of Broadcasters  
1916 SW Sieben Court  
Topeka, Kansas 66611  
Phone: 785-235-1307  
www.kab.net                                                                   | NO                                                | 0                                                       |
| 4         | Employee Referral                                                              | NO                                                | 5                                                       |
| 5         | Non-Employee Referral                                                          | NO                                                | 5                                                       |
| 6         | Internal Transfer/Promotion                                                    | NO                                                | 0                                                       |
| 7         | Walk-In/Self-Referral                                                          | NO                                                | 2                                                       |
| 8         | On-Air Announcements *(one or more SEU stations)*                              | NO                                                | 5                                                       |
| 9         | Premier Employment Solutions  
2813 SW Wanamaker Road  
Topeka, Kansas 66614  
785-273-9944                                                                   | NO                                                | 0                                                       |
| 10        | Sportscasters Talent Agency of America (STAA)  
www.staatalent.com                                                              | NO                                                | 0                                                       |
| 11        | Lawrence Workforce Center  
Career Services  
2540 Iowa, Suite R  
Lawrence, Kansas 66045  
785-840-9675                                                                   | NO                                                | 0                                                       |
| 12        | Topeka Workforce Center  
Contact: Eric Flowers  
1430 SW Topeka Boulevard  
Topeka, Kansas 66612  
785-235-5627                                                                   | NO                                                | 0                                                       |
| 13        | NAACP  
501 SE Jefferson, Suite 31  
Topeka, Kansas 66607  
Naactopeka1@att.net                                                            | NO                                                | 0                                                       |
<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 14        | Washburn University  
Contact: Judy Smith  
1700 SW College Avenue, Morgan Hall 122  
Topeka, Kansas 66621  
www.myinterfase.com/washburn/job.aspx | NO | 0 |
| 15        | Kansas State University  
Contact: Rachel Ward Bishop  
100 Holtz Hall  
Manhattan, Kansas 66506-1701  
http://www.kstateedu/ces/employers/cesaccount.htm | NO | 0 |
| 16        | Kansas University  
Career Services  
Contact: Liz Caldwell  
110 Bridge Union  
Lawrence, Kansas 66045  
https://kucsm.symplicity.com/employers/index.php | NO | 0 |
| 17        | Baker University  
Contact: Kelly Burns  
PO Box 65  
Baldwin City, Kansas 66606  
http://www.collegecentral.com/bakeru | NO | 0 |
| 18        | Emporia State University  
1200 Commercial  
Emporia, Kansas 66801  
Phone: 620-341-1200  
www.emporia.edu/career | NO | 0 |
| 19        | Wichita State University  
1845 Fairmont  
Wichita, Kansas 67260  
316-978-3456  
www.wichita.edu/career | NO | 0 |
| 20        | Hutchison Community College  
Contact: Betty Ann Kelly  
1300 N. Plum  
Hutchison, Kansas 67501  
620-665-3500 | NO | 0 |
| 21        | Colby Community College/KTCC FM  
Contact: Doug Johnson  
1255 S. Range Avenue  
Colby, Kansas 67701  
785-462-3984 | NO | 0 |
|           | TOTAL INTERVIEWEES OVER REPORTING PERIOD | 42 |
III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description of Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Participate in scholarship program</td>
<td>Our SEU’s Farm Broadcaster serves on the Board of Directors of the National Association of Farm Broadcasters Foundation. The Foundation provides annual scholarships to aid promising students interested in broadcasting with their pursuits of higher education. The Foundation’s board members screen the applications received, determine which college students will be interviewed, conducts interviews of the finalists and awards the scholarships. As a board member, our Farm Broadcaster was involved in this process during the reporting period.</td>
</tr>
<tr>
<td>2 Participate in event/program sponsored by or on behalf of a professional organization relating to careers in broadcasting</td>
<td>On May 10, 2018, our Sports Director and Sports Anchor Co-Host spoke at the Kansas Association of Broadcasters sports seminar held in Kansas City on the topic of sports talk hosting. Later that day, they hosted a two-hour roundtable discussion with students and fellow broadcasters from Kansas and Missouri addressing careers in sports talk hosting.</td>
</tr>
<tr>
<td>3 Participate in event/program as well as job fair sponsored by or on behalf of a professional organization relating to careers in broadcasting</td>
<td>On April 3, 2018, our SEU participated in the Kansas Association of Broadcasters Student Seminar &amp; Job Fair in Topeka, KS. The event was targeted to college as well as high school students in order to share information about radio broadcasting as a profession, trends in the industry, and what employers are looking for in a candidate's resume. Our SEU hosted a booth at the job fair. In addition, our Chief Engineer and Sales Manager participated in roundtable discussions with the students regarding radio broadcasting as a profession.</td>
</tr>
</tbody>
</table>