

**KKRV(FM), KKRT(AM), KWIQ-FM, KWIQ(AM), KWLN(FM)
EEO PUBLIC FILE REPORT
October 1, 2017 - September 30, 2018**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Rep	1-8	4

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	The Wenatchee World 509-663-5161 14 N. Mission Wenatchee, WA 98801	No	3
2	WorkSource - WA State Employment Department 509-665-6605 215 Bridge St. Wenatchee, WA 98801	No	0
3	Washington State Broadcasters Association (“WSBA”) 360-705-0774 724 Columbia St., NW, Suite 310 Olympia, WA 98501	No	0
4	On-Air Announcements (one or more SEU stations)	No	5
5	Craig’s List 1-800-664-0633 www.craigslist.com	No	0
6	Inside Radio 800-248-4242 365 Union St. Littleton, NH 03561	No	0
7	Alpha Media Careers Website www.alphamediausa.com/careers	No	4
8	Indeed www.indeed.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			12

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On March 1, 2018, our SEU participated in the Big Bend Community College Annual Job and Career Fair, which took place on its campus at Moses Lake, WA. SEU participants included our Market Manager and Sales Manager, who spoke with students and other attendees about career opportunities in radio as well as job openings and internships within the SEU
2	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting	On May 16, 2018, our Market Manager spoke to two classes of graduating seniors at Eastmont High School in East Wenatchee, WA regarding careers in broadcasting.
3	Host event sponsored by or on behalf of an educational institution relating to careers in broadcasting	During the week of December 4, 2017, our SEU hosted a student from Wenatchee Valley College for a job shadow with our Content Director for three days.
4	Host event sponsored by or on behalf of a community group relating to careers in broadcasting	On February 26, 2018, our SEU hosted a boy scout troop from the Apple Valley District in Wenatchee for a tour of our facilities. The troop was able to see what happens behind-the-scenes at a radio station, and our Market Manager answered questions from the group about broadcasting.