



2023 Alpha Media Benefits

Mind and Body Wellness

Medical: PPO & HDHP

Dental: PPO

Vision: PPO

Employee Assistance Program

Dogs @ Work Day: *A fun working day*

Financial Wellness: For the Future and the Unexpected

401(k): Pre-Tax and Roth, **Discretionary Match**

Life & Accident & Dismemberment Insurance: Basic* and Supplemental

Short Term Disability Insurance: Enhanced Basic*

Long Term Disability Insurance: Basic* and Supplemental

Health Savings Account Contributions with Alpha Match

Parental Pay

Cyber Wellness: Internet Security Protection

Taking Care of Others

Alpha Cares: Paid Volunteer Hours because our communities need us.

Pet Adoption Subsidy: Because our pets are family

Death Benefits

Life Insurance*

3 Months COBRA for dependents

Financial Bereavement Assistance

Taking a Break From Alpha**

Time Off: 17 to 27 days based on years of service

Holidays: 10 days

Birthday Off: 1 day in birth month

* Basic Coverage are 100% Alpha Paid

Benefits may change at the Company's sole discretion. Unless otherwise indicated, benefits are for full-time employees who meet eligibility requirements. If there is a discrepancy between the information here and the applicable plan document, plan document prevails.**Special rules may apply depending on job or employment type.