

**WIKZ(FM), WQCM(FM), WDLT(FM), WCHA(AM),  
WHAG(AM) EEO PUBLIC FILE REPORT**  
April 1, 2021 - March 31, 2022<sup>1</sup>

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<b>No full-time positions were filled during this reporting period</b>		

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<sup>1</sup> This EEO Report was modified in April 2022 to address reporting discrepancies.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>On-Air Announcements (one or more SEU stations)</b>	N	0
2	<b>Word-of-Mouth Referral</b>	N	0
3	<b>Franklin Shopper Attn: Rick Heckman 25 Penncraft Ave. Chambersburg, PA 17201 (717)263-0359</b>	N	0
4	<b>All Access Website www.allaccess.com</b>	N	0
5	<b>Community Action Commission (urban) 1514 Derry Street Harrisburg, PA 17104 (717)232-9757</b>	N	0
6	<b>CAO Fulton Co. PO BOX 637 McConnellsburg, PA 17233 (717)485-3713</b>	N	0
7	<b>Dickinson College PO Box 1773 Carlisle, PA 17013 Career@dickinson.edu</b>	N	0
8	<b>Employment &amp; Training 54 Pennsylvania Ave. Huntingdon, PA 16652</b>	N	0
9	<b>Franklin County Career &amp; Tech 2463 Loop Rd. Chambersburg, PA 17202</b>	N	0

10	<b>Fulton Co. Employment Training Program 122 W. Market St. McConnellsburg, PA 17233 (717)485-3970</b>	N	0
11	<b>PA Career Link 600 Norland Ave. Chambersburg, PA 17201</b>	N	0
12	<b>Wilson College 1015 Philadelphia Ave. Chambersburg, PA 17201 (717)264-4141</b>	N	0
13	<b>Franklin County Works Website Bussiness.chambersburg.org</b>	N	0
14	<b>Indeed Website www.indeed.com/chambersburg</b>	N	0
15	<b>JobGateway For Employees www.jobgateway.pa.gov</b>	N	0
16	<b>MWEJobs.com www.mwejobs.maryland.gov</b>	N	0
17	<b>PA Career Link Of Cumberland Co. 1 Alexandra Court Carlisle, PA 17015 (717)243-4431 mlmyers@hacc.edu</b>	N	0
18	<b>Penn State Mont Alto 1 Campus Drive Mont Alto, PA 17231 (717)749-6000</b>	N	0
19	<b>PAB 8501 Paxton Street Hummlestown, PA 17036</b>	N	0
20	<b>Pa Career Link of Greene Co. 4 W. High Street Waynesburg , PA 15370 (724)852-2900</b>	N	0
21	<b>Station Facebook Posting (one or more SEU stations)</b>	N	0
22	<b>Linked In</b>	N	0
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		0

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On March 8 & 9, 2022, the SEU participated in training on Your Role in Workplace Diversity online at TrustMineral.com. Station participants included the Business Manager and General Manager.
2	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On March 8 & 10, 2022, the SEU participated in training on EEO and Lawful Hiring online at TrustMineral.com. Station participants included the Business Manager and General Manager.
3	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On March 8 & 9, 2022, the SEU participated in training on A Manager’s Guide to Diversity, Inclusion, and Accommodation online at TrustMineral.com. Station participants included the Business Manager and General Manager.
4	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On March 8 & 9, 2022, the SEU participated in training on Harassment Prevention online at TrustMineral.com. Station participants included t Business Manager and General Manager.