

**WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM
EEO PUBLIC FILE REPORT
June 1, 2021-May 31, 2022**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Market Manager	2, 3, 6, 18, 19, 20, 21	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements <i>(one or more SEU stations)</i>	N	0
2	Word-of-Mouth Referral	N	2
3	Indeed www.indeed.com	N	0
4	Job Fairs <i>(see Section III)</i>	N	0
5	LinkedIn www.linkedin.com	N	0
6	Alpha Media Careers Website www.alphamediausa.com/careers	N	0
7	Antioch College Co-Op Department Attn: Career Services 1 Morgan Place Yellow Springs, OH 45387 937-319-0095	N	0
8	Clark State Community College P. O. Box 570 Springfield, OH 45501 Attn: Career Services 937-328-6468	N	0
9	Dayton Unit NAACP Attn: Job Posting 1528 W. Dr. Martin Luther King Jr. Way Dayton, OH 45402 937-222-2172	N	0
10	Devry University Attn: Career Services 8800 Governors Hill Dr Suite 100 Cincinnati, OH 45249 800-261-5156	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	International College of Broadcasting Attn: Career Services 6 South Smithville Road Dayton, OH 45431 855-896-3733	N	0
12	Montgomery County Department of Jobs and Family Services Job Posting 1111 South Edwin C Moses Blvd. Dayton, OH 45422	N	0
13	Ohio Means Jobs (<i>Montgomery County</i>) www.ohiomeansjobs.com The Job Center 1111 South Edwin C. Moses Blvd. Dayton, OH 45422 937-496-6720 All Access www.allaccess.com	N	0
14	School of Advertising Art Attn: Career Services 1725 East David Road Kettering, OH 45440	N	0
15	University of Dayton Career Services 300 College Park Avenue Dayton, OH 45469 937-229-3214	N	0
16	Wilberforce University Attn: Career Services 1055 N Bickett Road Wilberforce, OH 45384 937-708-5737	N	0
17	Wright State University Career Services Attn: Career Services 3640 Colonel Glenn Highway Dayton, OH 45435 937-775-2521	N	0
18	All Access www.allaccess.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Inside Radio M Street Corporation PO Box 742263 Atlanta, GA 30374 888-746-3801	N	0
20	Glassdoor www.glassdoor.com	N	0
21	Radio Ink www.Radioink.com	N	0
22	Unknown (source not adequately identified upon inquiry by SEU)	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			2

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training addressing equal employment opportunity and preventing discrimination	On June 7, 2021, our SEU’s Market Manager participated in a ThinkHR (Mineral) training program provided by Alpha Media entitled, “EEO and Lawful Hiring.”
2	Management-level training addressing equal employment opportunity and preventing discrimination	On June 18, 2021 and various dates in November 2021, our SEU’s, Market Manager, Operations Manager/Content Director, Production Director, WDHT FM Program Director and our Promotions Director participated in a ThinkHR (Mineral) training program provided by Alpha Media entitled, “A Managers Guide to Diversity, Inclusion, and Accommodation.”
3	Management-level training addressing equal employment opportunity and preventing discrimination	On October 4, 2021 and various dates in November 2021, our SEU’s Market Manager, Operations Manager/Content Director, Traffic Manager, Promotions Director, WING AM Program Director and our WROU FM Content Director participated in a ThinkHR (Mineral) training program provided by Alpha Media entitled, “Harassment Prevention for US Managers.”
4	Management-level training addressing equal employment opportunity and preventing discrimination	On July 2, 2021, and November 3, 2021 our SEU’s Market Manager and Traffic Manager participated in a ThinkHR (Mineral) training program provided by Alpha Media entitled, “Your Role in Workplace Diversity.”