WING(AM), WGTZ(FM), WDHT(FM), WROU-FM and WCLI-FM
EEO PUBLIC FILE REPORT
June 1, 2024-May 31, 2025

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Coordinator	2-6	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	**On-Air Announcements** *(one or more SEU stations)*	N	0
2	**Word-of-Mouth Referral**	N	0
3	**Indeed** www.indeed.com	N	0
4	**Glassdoor** www.glassdoor.com	N	0
5	**LinkedIn** www.linkedin.com	N	0
6	**Alpha Media Careers Website** www.alphamediausa.com/careers	N	1
7	**ZipRecuriter** www.ziprecruiter.com	N	0
8	**Unknown** *(source not adequately identified upon inquiry by SEU)*	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			1

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management Training	On March.17, 2025, our SEU's Operations Manager participated in an online training course on Creating Value Through Diversity and Inclusion-Strategies for Tackling Unconscious Bias through Paycor.
2	Management Training	On March 20, 2025, our SEU's Market Manager participated in an online training course on Diversity, Equity, and Inclusion in Talent Management through Paycor.
3	Management Training	On March 22, 2025, our SEU's Content Director/On Air personality participated in an online training course on Creating Value Through Diversity and Inclusion-Understanding Unconscious Bias through Paycor. .
4	Management Training	On April 7, 2025, our SEU's Business Manager participated in an online training course on Equal Employment Opportunity Commission through Paycor.
5	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On April 9, 2025 our SEU participated in Communications Week sponsored by Central State University and held on the Central State campus in Wilberforce, Ohio. Our Content Director/ On Air Personality, and Operations Manager talked with students and others in attendance about the radio industry and career opportunities in radio/media sales.
6	Management Training	On April 14, 2025, our SEU's Content Director/On Air Personality/Promotions Director participated in an online training course on Creating Value Through Diversity and Inclusion- Understanding Diversity and Inclusion through Paycor.

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
7	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On April 30, 2025 our SEU spoke to students at New Horizon Science Academy's Career Day, in Dayton, OH. Our Content Director/ On Air Personality, and Operations Manager talked with students about the radio industry and career opportunities in radio/media sales.
8	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On May 7, 2025 our SEU participated in Girls Experiencing Mentorship and Sisterhood (G.E.M.S.) at the main library in Springfield, OH. Our Content Director/ On Air Personality, and Operations Manager talked with students and others in attendance about the radio industry and career opportunities in radio/media sales.