

**WCCQ(FM), WERV-FM, WJOL(AM), WSSR(FM)**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2024 to July 31, 2025**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hire</b>
Outside Sales Consultant	1-23	19

**WCCQ(FM), WERV-FM, WJOL(AM), WSSR(FM)**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2024 to July 31, 2025**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Radio Announcements	N	
2	www.alphamediausa.com/careers	N	2
3	www.glassdoor.com	N	
4	www.indeed.com	N	
5	www.linkedin.com	N	
6	Augustana College 639 38th Street Rock Island, IL 61201 Contact: Douglas Tschopp Phone: 309-794-7426 Email: aaodt@augustana.edu	N	
7	Aurora University 347 South Gladstone Avenue Aurora, IL 60506 Contact: Judie Caribeaux Phone 630-892-6431 Email: career@aurora.edu	N	
8	Benedictine University 5700 College Road Lisle, IL 60532 Contact: Lindsay Fitz Phone: 630-829-6040 Email: career@ben.edu	N	
9	Bradley University 1501 W. Bradley Avenue Peoria, IL 61625 Contact: Job Placement Services Phone: 309-677-2510 Email: careers@bradley.edu	N	
10	Broadcast Employment Services P.O. Box 4166 Oceanside, CA 92052 Contact: Mark Holloway Phone: 760-754-8177	N	

	Email: <a href="mailto:jobs@amfmjobs.com">jobs@amfmjobs.com</a>		
11	Chicago State University WCSU 95th Street at King Drive Chicago, IL 60616 Contact: Tara Williams Phone: 773-995-2823 Email: <a href="mailto:bphil123@csu.edu">bphil123@csu.edu</a>	N	
12	Eastern Illinois University 1301 Human Services Center Charleston, IL 61920 Contact: Jan Stevens Phone: 217-581-7461 Email: <a href="mailto:afreeswilliams@eiu.edu">afreeswilliams@eiu.edu</a>	N	
13	Illinois Center for Broadcasting 455 Eisenhower Lane South Lombard, IL 60148 Contact: Franchesca Muller Contact: Dustin Linger mann Phone: 630-916-1700 Email: <a href="mailto:fmuller@beonair.com">fmuller@beonair.com</a> Email: <a href="mailto:dlinger mann@beonair.com">dlinger mann@beonair.com</a>	N	
14	Internal Posting/Internal Candidate	N	1
15	Joliet Junior College 1215 Houbolt Road Campus Center A-1175 Joliet, IL 60431 Contact: Career Center Phone: 815-280-2756 Email: <a href="mailto:careers@jjc.edu">careers@jjc.edu</a>	N	
16	Morton College 3801 S. Central Ave. Cicero, IL 60804 Contact: Ellen Crowe Phone: 708-656-8000 Email: <a href="mailto:ellen.crowe@morton.edu">ellen.crowe@morton.edu</a>	N	
17	Oakton Community College 1600 E. Golf Road Des Plaines, IL 60016 Contact: Anette Partak Phone: 847-635-1735 Email: <a href="mailto:careerservices@oakton.edu">careerservices@oakton.edu</a>	N	
18	Quincy University 1800 College Street Quincy, IL 62301 Contact: Kristen Liesen Phone: 217-228-5240 Email: <a href="mailto:liesekr@quincy.edu">liesekr@quincy.edu</a>	N	

19	Walk-In/Self Referral	N	1
20	St.Xavier University-Career Services 3700 W. 103rd Street Chicago, IL 60655 Contact: Lee Cruz Assistant Director of Career Services Phone: 773-298-3144 Email: lcruz@sxu.edu	N	
21	University of St. Francis-Career Center 500 Wilcox Street Joliet, IL 60435 Contact: Career Services Phone: 815-740-3384 Email: serrek@stfrancis.edu	N	
22	Western Illinois University 1 University Circle Macomb, IL 61445 Contact: Career Services Phone: 309-298-1838 Email: careers@wiu.edu	N	
23	Word of Mouth Referral	N	
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			4

**WCCQ(FM), WERV-FM, WJOL(AM), WSSR(FM)**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2024 to July 31, 2025**

**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1.</b>	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On March 18, 2025, our SEU hosted a tour of the Aurora station for 17 students from Yorkville Christian High School’s communication class along with their teacher. Our SEU’s Content Director discussed careers in radio with the students.
<b>2.</b>	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On February 20, 2025, our SEO participated in Career Day at Indian Trail Middle School in Plainfield, Illinois. There were 250 8th grade students. Our SEU’s Content Director and Executive Assistant hosted a booth and students were given information about multiple opportunities in the radio business.
<b>3.</b>	Host Job Fair	On May 10, 2024, our SEU hosted a job fair at our Gurnee Mills studios and promoted the fair throughout the market. Our Market Manager collected resumes and met with job candidates.
<b>4.</b>	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On October 17, 2024, our SEU participated in the 4th annual Career Exploration Fair for freshman and sophomore students at Minooka Community High School, Minooka, Illinois. Our SEU’s Executive Assistant and Promotions Director hosted a booth as 1,500 students were in attendance and learned about careers in the radio industry.
<b>5.</b>	Internship Program	Our SEU offered an internship to a student at Iowa State University. The internship began June 2, 2025 and will continue through August 8, 2025 as she needs to complete 300 hours. During this time, our intern learned social media skills, production capabilities and graphics using AI resources, and assisted with our promotions and programming departments.