

**KKRV(FM), KKRT(AM), KWIQ-FM, KWIQ(AM), KWLN(FM)
EEO PUBLIC FILE REPORT
October 1, 2022-September 30, 2023**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Content Director	4-8	4

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	WA State Employment Dept. Work Source 509-665-6605, 215 Bridge St. Wenatchee, WA 98801	No	
2	WSAB 360-705-0774, kshipman@wsab.org 724 Columbia St., NW Suite 310 Olympia, WA 98501	No	
3	Radio Station KKRV-FM, KKRT-AM, KWIQ-FM, KWIQ-AM, KWLN-FM, KKRV-HD3 P.O. Box 79 Wenatchee, WA 98807	No	
4	Alpha Media USA website www.alphamediausa.com/careers 1211 SW 5 th Ave., Suite 750 Portland, OR 97204	No	4
5	Indeed.com	No	1
6	ZipRecruiter.com	No	
7	Glassdoor.com	No	
8	Linkedin.com	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			6

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On October 18, 2022, our Market Manager participated in a Think HR online training program provided by Alpha Media entitled “Your Role in Workplace Diversity”
2	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On October 19, 2022, our Market Manager participated in a Think HR online training program provided by Alpha Media entitled, “Harassment Prevention for us Managers.”
3	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On April 25, 2023, our Business Manager participated in a Think HR online training program provided by Alpha Media entitled, “How Managers can Address Diversity and Inclusion with Employees.”
4	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On April 25, 2023, our Business Manager participated in a Think HR online training program provided by Alpha Media entitled, “Preventing Employment Discrimination.”