

**KJSK(AM), KKOT(FM), KLIR(FM), KTTT(AM), KZEN(FM)
EEO PUBLIC FILE REPORT
February 1, 2023-January 31, 2024¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No full-time jobs were filled during this reporting period.		

¹ This Report provides recruitment data collected from January 22, 2023 through January 23, 2024.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	www.allaccess.com Phone: 402-564-2866	N	0
2	On-Air Announcements (<i>one or more SEU stations</i>) 1418 25 th Street Columbus, NE 68601 Phone: 402-564-2866	N	0
3	Nebraska Department of Labor 3100 23 rd St Suite #22 Columbus, NE 68601 Phone: 402-564-7160 Fax: 402-563-2715 Email: colleen.jensen@nebraska.gov Colleen Jensen-Workforce Coordinator	N	0
4	Central Community College- Columbus Campus 4500 63 rd Street PO Box 1027 Columbus, NE 68602 Phone: 402-562-1210 Fax: 402-562-1210 Email: lhastreiter@cccneb.edu Lora Hastreiter- Career and Employment Services Director	N	0
5	Internal Transfer/Promotion	N	0
6	Word-of-Mouth Referral	N	0
7	Alpha Media Careers Website www.alphamediausa.com/careers 1211 SW 5 th Avenue, Suite 750 Portland, OR 97204 Phone: 503-517-6241	N	0
8	www.Indeed.com	N	0
9	Station Facebook Posting (<i>one more SEU stations</i>)	N	0
10	National Association of Farm Broadcasting 1100 Platte Falls Road P.O. Box 500 Platte City, MO 64079 www.nafb.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Nebraska Broadcasters Association 11414 West Center Road, Suite 342 Omaha, NE 68144 www.ne-ba.org	N	0
12	www.Glassdoor.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	In March 7, 2023, our SEU participated in a career day at Central Community College. Station participants included our SEU's General Manager, who spoke with 4 th grade students about a career in broadcasting.
2	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	Our SEU participated in the Nebraska Broadcaster Association EEO Scholarship Program in 2023 reviewing applications.
3	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	In April 26, 2023, our SEU participated in a career day at Lakeview High School. Station participants included our SEU's General Manager, who spoke with high school students about how to budget expenses and how a career in broadcasting would help.
4	Provide EEO Training to Management Level Personnel	On September 15, 2023, our SEU Business Manager participated in a training on the FCC's EEO Rules and Regulation provided by Wiley Rein, LLP.