

**KUIC(FM), KKIQ(FM)
EEO PUBLIC FILE REPORT
August 1, 2023-July 31, 2024**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
KUIC-FM and KKIQ-FM did not hire any new full-time employees during this reporting period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings (<i>one or more SEU stations</i>)	N	0
2	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
3	Alpha Media Careers Website http://www.alphamediausa.com/careers/	N	0
4	Job Fairs (<i>see Sec. III</i>)	N	0
5	Indeed.com ; www.indeed.com	N	0
6	Word-of-Mouth Referral	N	0
7	St Mary’s College – Career Development Center ; Contact: Jarod Handel; 1928 Saint Mary’s Road, Moraga, CA 94556	N	0
8	Chabot College ; Contact: Professor Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; ccemploymentcenter@chabotcollege.edu	N	0
9	EASTBAY Works One Stop Business & Career Center ; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
10	Filipinos Advocates for Justice ; Contact: Judith Olais, 310 8 th Street, Ste. 306, Oakland, CA 94607	N	0
11	LDS Employment Resource Center ; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
12	Mt. Diablo Vocational Services ; Contact Kathie Myambo, 490 Golf Course Road, Pleasant Hill, CA 94523	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Workforce Investment Board; Contact: Tammy Gallentine, 320 Campus Lane, Fairfield, CA 94534; tgallentine@solanowdb.org	N	0
14	Los Medanos College; 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515	N	0
15	Solano Community College; Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; careercenter@solano.edu ; 707.646.2070	N	0
16	The Independent; Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; tina@independentnews.com	N	0
17	Rehire of Former Employee	N	0
18	Internal Promotion	N	0
			0

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Management-level training addressing diversity, equity, inclusion, and belonging.	During January 2024, our SEU’s Managers participated in the ThinkHR training program provided by Alpha Media entitled, “Harassment Prevention for Managers 4.0 US”.
2	Participated in job fair	On April 11, 2024, the SEU participated in a job fair at Solano Community College to recruit for potential sales and promotions department jobs.
3	Staff-level training addressing professional development	During March 2024, our SEU’s Managers participated in the ThinkHR training program provided by Alpha Media entitled, “California Sexual Harassment Prevention for Employees 4.0 (US).”
4	Participate in Events Sponsored by Community Groups Interested in Broadcast Employment Issues	On February 28, 2024, The Boy Scouts Troup #950 received a studio and operations tour of the KKIQ-FM Studios in Pleasanton.
5	Participated in job fair	On June 26, 2024, Alpha Media participated in 24th Annual diversity Employment Career Fair Silicon Valley. We spoke with potential job applicants and accepted resumes.