

**WCCQ, WERV-FM, WJOL, WSSR**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2023 to July 31, 2024**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hire</b>
Integrated Marketing Consultant	1-26	2
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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	On-Air Radio Announcements	N	
2	www.alphamediausa.com/careers	N	6
3	www.allaccess.com	N	
4	www.glassdoor.com	N	
5	www.indeed.com	N	3
6	www.linkedin.com	N	
7	www.ziprecruiter.com	N	
8	Augustana College 639 38th Street Rock Island, IL 61201 Contact: Douglas Tschopp Phone: 309-794-7426 Email: aaodt@augustana.edu	N	
9	Aurora University 347 South Gladstone Avenue Aurora, IL 60506 Contact: Judie Caribeaux Phone 630-892-6431 Email: career@aurora.edu	N	
10	Benedictine University 5700 College Road Lisle, IL 60532 Contact: Lindsay Fitz Phone: 630-829-6040 Email: career@ben.edu	N	
11	Bradley University 1501 W. Bradley Avenue Peoria, IL 61625 Contact: Job Placement Services Phone: 309-677-2510 Email: careers@bradley.edu	N	
12	Broadcast Employment Services P.O. Box 4166 Oceanside, CA 92052	N	

	Contact: Mark Holloway Phone: 760-754-8177 Email: jobs@amfmjobs.com		
13	Chicago State University WCSU 95th Street at King Drive Chicago, IL 60616 Contact: Tara Williams Phone: 773-995-2823 Email: bphill23@csu.edu	N	
14	Eastern Illinois University 1301 Human Services Center Charleston, IL 61920 Contact: Jan Stevens Phone: 217-581-7461 Email: afreeswilliams@eiu.edu	N	
15	Illinois Center for Broadcasting 455 Eisenhower Lane South Lombard, IL 60148 Contact: Franchesca Muller Contact: Dustin Linger mann Phone: 630-916-1700 Email: <a href="mailto:fmuller@beonair.com">fmuller@beonair.com</a> Email: <a href="mailto:dlinger mann@beonair.com">dlinger mann@beonair.com</a>	N	
16	Internal Posting/Internal Candidate	N	
17	Internal Transfer/Promotion	N	
18	Joliet Junior College 1215 Houbolt Road Campus Center A-1175 Joliet, IL 60431 Contact: Career Center Phone: 815-280-2756 Email: careers@jjc.edu	N	
19	Morton College 3801 S. Central Ave. Cicero, IL 60804 Contact: Ellen Crowe Phone: 708-656-8000 Email: ellen.crowe@morton.edu	N	
20	Oakton Community College 1600 E. Golf Road Des Plaines, IL 60016 Contact: Anette Partak Phone: 847-635-1735 Email: careerservices@oakton.edu	N	
21	Quincy University 1800 College Street	N	

	Quincy, IL 62301 Contact: Kristen Liesen Phone: 217-228-5240 Email: liesekr@quincy.edu		
22	Walk-In/Self Referral	N	
23	St.Xavier University-Career Services 3700 W. 103rd Street Chicago, IL 60655 Contact: Lee Cruz Assistant Director of Career Services Phone: 773-298-3144 Email: lcruz@sxu.edu	N	
24	University of St. Francis-Career Center 500 Wilcox Street Joliet, IL 60435 Contact: Career Services Phone: 815-740-3384 Email: serrek@stfrancis.edu	N	
25	Western Illinois University 1 University Circle Macomb, IL 61445 Contact: Career Services Phone: 309-298-1838 Email: careers@wiu.edu	N	
26	Word of Mouth Referral	N	
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			9

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1.</b>	Management-level Training Webinar	On September 15, 2023, our SEU participated in the FCC’s Equal Employment Opportunity Rules webinar. The session was presented by Wiley Rein, LLP.
<b>2.</b>	Management-level Training Webinar	On October 17, 2023, our SEU participated in the Illinois Sexual Harassment Prevention 1.0 for Managers training.
<b>3.</b>	Host a Job Fair	On June 1, 2024, our SEU hosted a job fair at our Gurnee Mills studios. Our Market Manager collected resumes and met with job candidates.
<b>4.</b>	Tour of Station	On Monday, June 24, 2024, our SEU hosted a tour of our Joliet stations for 25 special needs high school students from Hopewell Academies. During the tour, which was hosted by two Content Directors and our Market Manager, specific duties of key positions in radio were discussed and studios were visited.
<b>5.</b>	Training Webinar	On October 16, 2023, our SEU participated in the Workplace Violence and Bullying Prevention 2.0 training.