

KGLO(AM), KIAI(FM), KLSS-FM, KRIB(AM), KYTC(FM)
EEO PUBLIC FILE REPORT
October 1, 2023-September 30, 2024

I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Careers Website		
2	Indeed.com (<i>automated posting from Alpha Media careers website</i>)		
3	Word of mouth Referral		
4	IA Workforce 600 S Pierce Mason City, IA 50401 Phone: 641-422-1543		
5	On-Air Announcements		
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in event/program of a community organization regarding careers in Broadcasting	On January 24,2024 we hosted the Lake Leadership Group from the Clear Lake Chamber of Commerce for a tour. Our General Manager conducted the Tour and showed the various departments and functions important to a broadcast operation. A question and answer period followed the tour.
2	Participate in event/program of an education institution regarding careers in Broadcasting	On October 28, 2023, a group of 10 Clear Lake students came to the station to have a Q & A session with the GM and were provided the opportunity to create a promotion for a school play.
3	Participate in event/program by or on behalf of a Community organization regarding careers in Broadcasting	In November 2023, our News Director, attended a meeting at the Mason City Chamber of Commerce on. It was part of the YIELD group that covers different careers available.
4	Participate in an event/program sponsored by or on behalf of a community organization regarding careers in Broadcasting	On September 17,2024 our Programmer/Operations Manager participated in a panel at the Mason City Schools and discussed the elements of his job and did a Q&A with the students on careers in Broadcasting.