

**KKRV(FM), KKRT(AM), KWIQ-FM, KWIQ(AM), KWLN(FM)
EEO PUBLIC FILE REPORT
October 1, 2023-September 30, 2024**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No vacancies were filled during this reporting period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
No vacancies were filled during this reporting period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On September 17, 2024, our Market Manager participated in a Think HR online training program provided by Alpha Media entitled “Creating Value Through Diversity and Inclusion - Understanding Diversity and Inclusion”
2	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On September 17, 2024, our Market Manager participated in a Think HR online training program provided by Alpha Media entitled, “Creating Value Through Diversity and Inclusion - Understanding Unconscious Bias.”
3	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On September 11, 2024, our Business Manager participated in a Think HR online training program provided by Alpha Media entitled, “Disabilities - Opening Doors to All Candidates.”
4	Management-level training as to methods of ensuring equal employment opportunity and preventing discrimination	On September 11, 2024, our Business Manager participated in a Think HR online training program provided by Alpha Media entitled, “Hiring for a Diverse Workforce.”