

**KBRK(AM), KBRK-FM, KJJQ(AM), KDBX(FM), KKQQ(FM)**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2023-November 30, 2024**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No FT positions were filled during this reporting year.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS No.</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>South Dakota State University</b> Department of Journalism & Mass Communications Yeager Hall – SDSU Campus 1137 Campanile Avenue Yeager Hall Box 2235 Brookings, SD 57007 Attn: Joshua Westwick	N	0
2	<b>SD Department of Labor &amp; Regulation</b> ( <i>public access to job postings via service center resource rooms &amp; career counseling</i> ) 1310 Main Ave South Brookings, SD 57006 605-688-4350 <a href="mailto:Lance.gladis@state.sd.us">Lance.gladis@state.sd.us</a> Lance Gladis	N	0
3	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
4	<b>Southwest Minnesota State University</b> Department of Fine Arts and Communication 1501 State Street Marshall, MN 56258 Attn: Dr. Joseph Ullian	N	0
5	<b>Station Facebook Pages</b>	N	0
6	<b>Indeed.com</b>	N	0
7	<b>Alpha Media Website</b>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			0

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Hosted Job Fair	On March 21, 2024, the stations hosted the Brookings Spring Job Fair in conjunction with the South Dakota Career Center at the Dacotah Bank Center in Brookings, SD. Our SEU solicited local exhibitors, organized logistics, and promoted the event, including airing announcements on the stations. We also participated as a local employer, interacting with interested attendees regarding careers in broadcasting. The fair attracted 42 businesses and more than 200 potential employees. Participants included our Sales Manager, General Manager and Programming Director.
<b>2</b>	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On April 10, 2024, our General Manager and Program Director, spoke to 30 Mass Communication students at South Dakota State University about careers in broadcasting.
<b>3</b>	Participate in Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	On September 17, 2024, our General Manager met with 5 Journalism students at South Dakota State University to discuss career opportunities in radio broadcasting.