KJSK(AM), KKOT(FM), KLIR(FM), KTTT(AM), KZEN(FM)
EEO PUBLIC FILE REPORT
February 1, 2025-January 31, 2026[1]

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Executive	1**-9,11-15**	**2**
Outside Sales Executive	1**-3, 5-7**	**2**

[1] This Report provides recruitment data collected from January 24, 2025 through January 23, 2026.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	**Word-of-Mouth Referral**	N	0
2	**On-Air Announcements** (*one or more SEU stations*) 1418 25th Street Columbus, NE 68601 Phone: 402-564-2866	N	2
3	**Nebraska Department of Labor** 3100 23rd St Suite #22 Columbus, NE 68601 Phone: 402-564-7160 Fax: 402-563-2715 Email: Susan.Jirka@nebraska.gov Susan Jirka-Workforce Coordinator	N	0
4	**Central Community College- Columbus Campus** 4500 63rd Street PO Box 1027 Columbus, NE 68602 Phone: 402-562-1210 Fax: 402-562-1210 www.collegecentral.com/cccneb/	N	0
5	**Alpha Media Careers Website** www.alphamediausa.com/careers 1211 SW 5th Avenue, Suite 750 Portland, OR 97204 Phone: 503-517-6241	N	0
6	**www.Glassdoor.com**	N	0
7	**www.Indeed.com**	N	1
8	**www.Linkedin.com**	N	0
9	**www.ziprecruiter.com**	N	0
10	**National Association of Farm Broadcasting** 1100 Platte Falls Road P.O. Box 500 Platte City, MO 64079 www.nafb.com	N	0

11	**Nebraska Broadcasters Association** 11414 West Center Road, Suite 342 Omaha, NE 68144 www.ne-ba.org	N	0
12	**Station Facebook Posting** *(one more SEU stations)*	N	0
13	**www.careerbuilder.com**	N	0
14	**www.monster.com**	N	0
15	**www.joinhandshake.com**	N	0
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		3

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On February 6th, 2025, our SEU participated in a career day at Lakeview High School. Station participants included our SEU's General Manager, who spoke with high school students about a career in broadcasting.
2	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On April 29th, 2025, our SEU participated in a career day at Columbus High School. Station participants included our SEU's General Manager, who spoke with high school students about a career in broadcasting.
3	Internship program	September 16th, 2025 to November 18th, 2025, our SEU hosted an intern from Educational Service Unit 7 (public schools in Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties) once a week. The intern learned about the communications and business skills needed to succeed in broadcasting. The intern was supervised by our SEU's General Manager and Business Manager.
4	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On November 20th, 2025, our SEU participated in a career day at Scotus Central Catholic High School. Station participants included our SEU's Sports Director. Supervised by SEU's General Manager, who spoke with high school students about a career in broadcasting.