

**KJSK(AM), KKOT(FM), KLIR(FM), KTTT(AM), KZEN(FM)**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2022-January 31, 2023<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No full-time jobs were filled during this reporting period.		

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<sup>1</sup> This Report provides recruitment data collected from January 21, 2022 through January 22, 2023.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>www.allaccess.com</b> Phone: 402-564-2866	N	0
2	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> ) 1418 25 <sup>th</sup> Street Columbus, NE 68601 Phone: 402-564-2866	N	0
3	<b>Nebraska Department of Labor</b> 3100 23 <sup>rd</sup> St Suite #22 Columbus, NE 68601 Phone: 402-564-7160 Fax: 402-563-2715 Email: <a href="mailto:colleen.jensen@nebraska.gov">colleen.jensen@nebraska.gov</a> Colleen Jensen-Workforce Coordinator	N	0
4	<b>Central Community College- Columbus Campus</b> 4500 63 <sup>rd</sup> Street PO Box 1027 Columbus, NE 68602 Phone: 402-562-1210 Fax: 402-562-1210 Email: <a href="mailto:lhastreiter@cccneb.edu">lhastreiter@cccneb.edu</a> Lora Hastreiter- Career and Employment Services Director	N	0
5	<b>Internal Transfer/Promotion</b>	N	0
6	<b>Word-of-Mouth Referral</b>	N	0
7	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a> 1211 SW 5 <sup>th</sup> Avenue, Suite 750 Portland, OR 97204 Phone: 503-517-6241	N	0
8	<b>www.Indeed.com</b>	N	0
9	<b>Station Facebook Posting</b> ( <i>one more SEU stations</i> )	N	0
10	<b>National Association of Farm Broadcasting</b> 1100 Platte Falls Road P.O. Box 500 Platte City, MO 64079 <a href="http://www.nafb.com">www.nafb.com</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	<b>Nebraska Broadcasters Association</b> 11414 West Center Road, Suite 342 Omaha, NE 68144 <a href="http://www.ne-ba.org">www.ne-ba.org</a>	N	0
12	<b>www.Glassdoor.com</b>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			0

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
1	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	In March 2022, our SEU participated in a job fair held at Central Community College. Station participants included our SEU's General Manager, who spoke with interested attendees about careers in broadcasting.
2	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	In April 2022, our SEU participated in a job fair held at Columbus High School. Station participants included our SEU's Business Manager and General Manager, who spoke with interested attendees about careers in broadcasting.
3	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	In October 2022, our SEU participated in a career day at Lakeview Jr-Sr High School. Station participants included our SEU's KLIR Station Director, who spoke with high school students about a career in broadcasting. The KLIR Station Director was supervised by our SEU's General Manager.
4	Participate in Event/Program Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	In November 2022, our SEU participated in a career day at Lakeview Jr-Sr High School. Station participants included our SEU's KLIR Station Director and our SEU's Board Operator, who spoke with high school students about a career in broadcasting. While gaining interview skills. The KLIR Station Director and Board Operator was supervised by our SEU's General Manager.