

KYKX(FM), KOOI(FM), KKUS(FM), KOYE(FM), KTLH(FM)
EEO PUBLIC FILE REPORT
April 1, 2023-March 31, 2024

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-8	3

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Career Website www.alphamediausa.com/careers	N	0
2	Station Website Postings (<i>navigation link to Alpha Media Career website</i>)	N	0
3	Indeed Website www.indeed.com	N	3
4	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
5	Alpha Media Job Fair (<i>see Section III</i>)	N	0
6	LinkedIn www.linkedin.com	N	0
7	Zip Recruiter www.ziprecruiter.com	N	0
8	GlassDoor www.glassdoor.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			3

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Co-Sponsor Job Fair	On September 26, 2023 our SEU co-sponsored the Region 6 High School Job Fair in Pittsburg, Texas. Our SEU solicited local exhibitors and promoted the event on-air and online. Our SEU also participated as a local employer. SEU participants included our General Sales Manager who spoke with attendees about career opportunities in radio as well as job openings in sales within the SEU.
2	Host Job Fair	On August 11, 2023 our SEU hosted a job fair at the Hilton Garden Inn in Longview, Texas. Our SEU solicited local exhibitors, organized logistics, and promoted the event on-air and online. Our SEU also participated as a local employer. SEU participants included our Director of Sales as well as our Local Sales Manager, who spoke with attendees about career opportunities in radio as well as job openings in sales and programming within the SEU.
3	Internship	From April 1, 2023 to December 31, 2023, our SEU hosted an internship for a local high school student. During this time, the intern, supervised by the Director of Sales, learned programming, board operation, and other related radio jobs.
4	Career Fair	On October 23, 2023, our SEU participated in a Stay in School education and career fair at Wise Elementary, encouraging students to stay in school and educating on careers in broadcasting.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
5	Management-level training addressing equal employment opportunity and preventing discrimination.	On September 15, 2023, our SEU's Market Manager & Business Manager completed an FCC EEO training webinar entitled, "The FCC's Equal Employment Opportunity Rules:" presented by Wiley Rein, LLP.