

**KUIC(FM), KKIQ(FM)
EEO PUBLIC FILE REPORT
August 1, 2021-July 31, 2022**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Account Executive	1-17	17
Digital Specialist	1-16, 18	18

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Station Website Postings (<i>one or more SEU stations</i>)	N	0
2	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
3	Alpha Media Careers Website http://www.alphamediausa.com/careers/	N	0
4	Job Fairs (<i>see Sec. III</i>)	N	0
5	Indeed.com ; www.indeed.com	N	0
6	Word-of-Mouth Referral	N	0
7	St Mary's College – Career Development Center ; Contact: Jarod Handel; 1928 Saint Mary's Road, Moraga, CA 94556	N	0
8	Chabot College ; Contact: Professor Chad Mark Glen, 25555 Hesperian Blvd., Bldg. 100, Rm. 146, Hayward, CA 94545; 510.723.6720; ccemploymentcenter@chabotcollege.edu	N	0
9	EASTBAY Works One Stop Business & Career Center ; Contact: Catherine Nelson, 4071 Port Chicago Highway, Suite 250, Concord, CA 94520	N	0
10	Filipinos Advocates for Justice ; Contact: Judith Olais, 310 8 th Street, Ste. 306, Oakland, CA 94607	N	0
11	LDS Employment Resource Center ; Contact: Cathie Wright, 1063 Detroit Avenue, Concord, CA 94518	N	0
12	Mt. Diablo Vocational Services ; Contact Kathie Myambo, 490 Golf Course Road, Pleasant Hill, CA 94523	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Workforce Investment Board ; Contact: Tammy Gallentine, 320 Campus Lane, Fairfield, CA 94534; tgallentine@solanowdb.org	N	0
14	Los Medanos College ; 2700 East Leland Road, Pittsburg, CA 94565; 925.473.7515	N	0
15	Solano Community College ; Contact: Career Center, 4000 Suisun Valley Road, Fairfield, CA 94534; careercenter@solano.edu ; 707.646.2070	N	0
16	The Independent ; Contact: Tina Rose; 2250 First Street, Livermore, CA 94550; 925.243.8010; tina@independentnews.com	N	0
17	Rehire of Former Employee	N	1
18	Internal Promotion	N	1
			2

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Management-level training addressing equal employment opportunity and preventing discrimination	During August - October 2021, our SEU's Market Manager, Business Manager, Sales Manager, Regional Sales Manager, Programming Manager and Marketing & Promotions Manager participated in the ThinkHR training program provided by Alpha Media entitled, "E\$ erekiw\$Kyni\$S\$Hziw\$D\$ Mgyw\$sr\$Erh\$Eggsq q shexr".
2	Management-level training addressing equal employment opportunity and preventing discrimination	During August-October 2021, our SEU's Market Manager, Business Manager, Local Sales Manager, Regional Sales Manager, Programming Manager and Marketing & Promotions Manager participated in the ThinkHR training program provided by Alpha Media entitled, "Workplace Harassment Prevention for Managers in California".
3	Management-level training addressing equal employment opportunity and preventing discrimination	During August-October 2021, our SEU's Market Manager, Business Manager, Local Sales Manager, Regional Sales Manager, Programming Manager and Marketing & Promotions Manager participated in the ThinkHR training program provided by Alpha Media entitled, "Tvizirxrk\$Fyp\$rk\$Erh\$Zspirgi".