

**KXRO(AM), KDUX-FM, KXXK(FM), KWOK(AM)
EEO PUBLIC FILE REPORT
October 1, 2021-September 30, 2022**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No vacancies during this reporting period		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	WorkSource Grays Harbor (<i>Washington State Employment Services posting jobs on State job bank and in its offices throughout State</i>) (360)538-2350 415 W Wishkah Street #2d Aberdeen, WA 98520	No	0
2	The Daily World Classified AD manager (360)532-4000 315 South Michigan Street Aberdeen, WA. 98520 www.thedailyworld.com	No	0
3	Washington State Broadcasters Association (<i>Job Bank</i>) Keith Shipman (360)705-0774, Fax (360)705-0873 PO BOX 18026 Spokane, WA 99228 www.wsab.org	No	0
4	All Access Website www.allaccess.com	No	0
5	Alpha Media Careers Website www.alphamediausa.com/careers	No	0
6	On-Air Announcements (<i>one or more SEU stations</i>)	No	0
7	Internal Posting	No	0
8	Word-of-Mouth Referral	No	0
9	Walk-In/Self-Referral	No	0
10	Indeed.com (<i>automated posting from Alpha Media careers website</i>)	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in event with Educational institution to promote jobs in broadcasting	During this reporting period, SEU's Program Director participated at the advisory board level for Aberdeen High School (Radio Broadcasting Career and Technical Program) during Fall 2021 through June 2022. Board members give input on curriculum as well as coach and mentor students with an interest in pursuing a career in broadcasting.
2	Management-level training addressing equal employment opportunity and preventing discrimination	On September 19, 2022, our SEU's Market Manger completed Mineral HR online training entitled, "Harassment Prevention for US Managers" provided by Alpha Media.