

**WIKZ(FM), WQCM(FM), WDLT(FM), WCHA(FM),
WHAG(AM) EEO PUBLIC FILE REPORT**

April 1, 2022 - March 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Specialist	2, 14, 22, 23	14

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements (one or more SEU stations)	N	0
2	Word-of-Mouth Referral	N	0
3	Franklin Shopper 25 Penncraft Ave. Chambersburg, PA 17201 (717)263-0359	N	0
4	All Access Website www.allaccess.com	N	0
5	Community Action Commission (urban) 1514 Derry Street Harrisburg, PA 17104 (717)232-9757	N	0
6	CAO Fulton Co. PO BOX 637 McConnellsburg, PA 17233 (717)485-3713	N	0
7	Dickinson College PO Box 1773 Carlisle, PA 17013 Career@dickinson.edu	N	0
8	Employment & Training 54 Pennsylvania Ave. Huntingdon, PA 16652	N	0
9	Franklin County Career & Tech 2463 Loop Rd. Chambersburg, PA 17202	N	0

10	Fulton Co. Employment Training Program 122 W. Market St. McConnellsburg, PA 17233 (717)485-3970	N	0
11	PA Career Link 600 Norland Ave. Chambersburg, PA 17201	N	0
12	Wilson College 1015 Philadelphia Ave. Chambersburg, PA 17201 (717)264-4141	N	0
13	Franklin County Works Website Bussiness.chambersburg.org	N	0
14	Indeed Website www.indeed.com/chambersburg	N	1
15	JobGateway For Employees www.jobgateway.pa.gov	N	0
16	MWEJobs.com www.mwejobs.maryland.gov	N	0
17	PA Career Link Of Cumberland Co. 1 Alexandra Court Carlisle, PA 17015 mlmyers@hacc.edu	N	0
18	Penn State Mont Alto 1 Campus Drive Mont Alto, PA 17231 (717)749-6000	N	0
19	PAB 8501 Paxton Street Hummlestown, PA 17036	N	0
20	Pa Career Link of Greene Co. 4 W. High Street Waynesburg , PA 15370 (724)852-2900	N	0
21	Station Facebook Posting (one or more SEU stations)	N	0
22	Linked In https://www.linkedin.com/	N	0
23	AlphaMedia website posting https://www.alphamediausa.com/careers/	N	0
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		1

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Events Sponsored by Community Groups Interested in Broadcast Employment Issues	On April 6, 2022, our Content Director spoke to students about jobs in the radio industry.
2	Participate in Events Sponsored by Community Groups Interested in Broadcast Employment Issues	On August 2, 2022, our Content Directors attended National Night Out and spoke with members of the community about radio.
3	Participate in Events Sponsored by Community Groups Interested in Broadcast Employment Issues	On October 7, 2022, our Morning show co hosts spoke to students about jobs in the radio industry.
4	EEO Management Training	On March 30, 2023, our Business Manager participated in a training on “Sustaining Diversity, Equity and Inclusion” on the Mineral platform.