

**WJMI(FM), WKXI-FM, WJQS(AM), WOAD(AM),
WRKS(FM), WJNT(AM), and employees at WJXN-
FM**

EEO PUBLIC FILE REPORT

February 1, 2021-January 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Market Manager	1-3	2
Business Manager	1-3	1

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media CareersWebsite http://www.alphamediausa.com/careers	<i>NO</i>	3
2	Word of Mouth Referral	NO	3
3	Indeed.com	NO	0
4	On Air Announcements (all SEU Stations)	NO	0
5	Central MS Help Wanted Website	NO	0
6	Jackson State University Career and Counseling Placement Center Contact Dorothy Whitely 601-979-2477	NO	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			6

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	EEO Management Training	On October 7, 2021, our Business Manager took an online course through Mineral on Harassment Prevention for US Managers.
2	EEO Management Training	On October 13, 2021, our Business Manager took an online course through Mineral on A Manager's Guide to Diversity, Inclusion, and Accommodation.