

**WJMI(FM), WKXI(FM), WJQS(AM), WOAD(AM),
WRKS(FM), WJNT(AM)**

EEO PUBLIC FILE REPORT

February 1, 2022-January 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Production Director	1-4	2

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media CareersWebsite http://www.alphamediausa.com/careers	NO	2
2	Word of Mouth Referral	NO	1
3	Indeed.com	NO	0
4	On Air Announcements (all SEU Stations)	NO	0
5	Central MS Help Wanted Website	NO	0
6	Jackson State University Career and Counseling Placement Center Contact Dorothy Whitely 601-979-2477	NO	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			3

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Career Day	On April 8, 2022, our Program Director attended Career Day at Galloway Elementary School, where he spoke on the career of broadcast radio.
2	Career Day	On April 29, 2022, our Program Director attended Career Day at Powell Middle School, where he spoke on the career of broadcast radio.
3	Career Day	On May 2, 2022, our Program Director attended Career Day and Job Fair at Raymond High School, where he spoke on the career of broadcast radio and employment potential.
4	Career Day	On May 13, 2022, our Program Director attended Career Day and Job Fair at Velma High School, where he spoke on the career of broadcast radio and employment potential.
5	Job Fair	On August 25, 2022 our SEU attended a job fair at the Jackson Country Club. Our SEU participated as a local employer. SEU participants included our Sales Manager as well as one of our Program Director, who spoke with attendees about career opportunities in radio as well as job openings in sales and programming within the SEU.
6	Internships	During the months of May - December 2022, our SEU hosted 5 unpaid interns. Each interns was educated on the programming aspects of radio and worked in on-air, sports broadcasting, and board operating.