

WDJX(FM), WXMA(FM), WMJM(FM), WGZB-FM and WGHL(FM)
EEO PUBLIC FILE REPORT
April 1, 2021-March 31, 2022

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-2,5,7-8,10	2
Account Executive	1-2,5,7-8,10-12	1
Account Executive	1-2,5,7-8,10-12	5
Account Executive	1-2,5,7-8,10-12	8
Account Executive	1-2,5,7-8,10-12	2
Assistant Content Director	2,5,7-8,10	5

WDJX(FM), WXMA(FM), WMJM(FM), WGZB-FM and WGHL(FM)
EEO PUBLIC FILE REPORT
 April 1, 2021-March 31, 2022

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Announcements (<i>all SEU stations</i>)	N	2
2	Word-of-Mouth Referral	N	5
3	Kentucky Broadcasters Association 101 Enterprise Drive Frankfort, KY 40601 www.kba.org Phone: 888.843.5221	N	
4	Handshake (<i>college recruitment provider</i>) 660 4th Street #113 San Francisco, CA 94107 Career Link, https://handshake.com <i>Distributing job postings to the following colleges & universities:</i> <ul style="list-style-type: none"> • University of Kentucky • Indiana University-Purdue University-Fort Wayne • University of Louisville • Bellarmine University • Transylvania University • Purdue University Northwest 	N	
5	Indeed Website (<i>automated posting from Alpha careers website</i>) https://www.indeed.com/	N	2
6	Allaccess.com Website: https://www.allaccess.com/	N	
7	Alpha Media Career Website http://www.alphamediausa.com/careers	N	1
8	Unknown (source not adequately identified upon SEU inquiry)	N	1
9	Linkedin	N	
10	Walk in/Self Referral	N	
11	Job News Louisville Job Fairs	N	1
12	ZipRecruiter: https://www.ziprecruiter.com	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			13

WDJX(FM), WXMA(FM), WMJM(FM), WGZB-FM and WGHL(FM)
EEO PUBLIC FILE REPORT
April 1, 2021-March 31, 20220

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On June 23, 2021 our SEU attended a Job Fair held by Job News Louisville. The Market Manager set up a booth to collect resumes and conducted preliminary interviews of attendees who were interested in a career in broadcasting and with our company.
2	Participate in Job Fair	On August 11, 2021 our SEU attended a Job Fair held by Job News Louisville. The Market Manager set up a booth to collect resumes and conducted preliminary interviews of attendees who were interested in a career in broadcasting and with our company.
3	Participate in Job Fair	On September 15, 2021 our SEU attended a Job Fair held by Job News Louisville. The Market Manager set up a booth to collect resumes and conducted preliminary interviews of attendees who were interested in a career in broadcasting and with our company.
4	Participate in Job Fair	On March 16, 2022 our SEU attended a Job Fair held by Job News Louisville. The Market Manager set up a booth to collect resumes and conducted preliminary interviews of attendees who were interested in a career in broadcasting and with our company.
5	Management-level training regarding Diversity, Inclusion and Accommodation	During the months of November and December 2021, the SEU participated in diversity, Inclusion and Accommodation training. Program Director(s), Sales Manager and Business Manager were required to complete courses online through ThinkHR.