KGLO/KIAI/KLSS/KRIB/KYTC
EEO PUBLIC FILE REPORT
October 1,2025-September 30,2026

I. VACANCY LIST

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Sales Executive	1,2,3,4,5,6,7,8,9,10	1
Outside Sales Executive	1,2,3,4,5,6,7,8,9,10	9
Program Director/ On Air Personality	1,2,3,4,5,6,7,8,9,10	2
Outside Sales Executive	1,2,3,4,5,6,7,8,9,10	1
News Director	1,2,3,4,6,7,8,9	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Connoisseur Media Careers Website	N	3
2	Indeed.com (*automated posting from Connoisseur Media careers website)*	N	4
3	Word of mouth Referral	N	0
4	IA Workforce 600 S Pierce Mason City,IA 50401 Phone: 641-422-1543	N	0
5	On-Air Announcements	N	0
6	Linked IN	N	1
7	Glassdoor	N	0
8	Zip Recruiter	N	1
9	Outside Referral	N	1
10	Internal Candidate	N	1
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
(etc.)			
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		11

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in event/program by or on behalf Of a Community organization regarding careers in Broadcasting	On 2/23/26 Joe Malone attended Career Day at MCHS. Presented different jobs in broadcasting.
2	Participate in event/program by or on behalf Of a Community organization regarding careers in Broadcasting	On 4/1/26 we participated in a Job Fair at NIACC in Mason City. General Manager was present and discussed opportunities with Job Candidates. Salesperson hired from attending Job Fair.
3	Participate in event/program by or on behalf of a Community organization regarding careers in Broadcasting	In February, 2026 Joe Malone attended a meeting at the Mason City High School. It was part of the YIELD group that covers mock interviews.
4	Participate in an event/program sponsored by or on behalf of a community organization regarding careers in Broadcasting	On September 23,2026 Joe Malone participated in a panel at the Mason City Schools for I-JAG. He discussed the elements of his job and did a Q&A with the students on careers in Broadcasting.