

**KGLO(AM), KIAI(FM), KLSS-FM, KRIB(AM), KYTC(FM)
EEO PUBLIC FILE REPORT**

October 1,2022-September 30,2023

I. VACANCY LIST

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD		

**KGLO(AM), KIAI(FM), KLSS-FM, KRIB(AM), KYTC(FM)
EEO PUBLIC FILE REPORT**

October 1,2022-September 30,2023

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Careers Website		
2	Indeed.com (<i>automated posting from Alpha Media careers website</i>)		
3	Word of mouth Referral		
4	IA Workforce 600 S Pierce Mason City,IA 50401 Phone: 641-422-1543		
5	On-Air Announcements		
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

**KGLO(AM), KIAI(FM), KLSS-FM, KRIB(AM), KYTC(FM)
EEO PUBLIC FILE REPORT**

October 1,2022 -September 30,2023

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Host an Event Designed to Disseminate Information About Broadcast Careers	On March 21,2023 we hosted the Lake Leadership Group from the Clear Lake Chamber of Commerce for a tour. Our General Manager conducted the Tour and showed the various departments and functions important to a broadcast operation. A question and answer period followed the tour.
2	EEO training	On September 15, 2023 the General Manager and Business Manager attended EEO training conducted by Wiley Rein.
3	Participate in event/program by or on behalf of a Community organization regarding careers in Broadcasting	On September 26,2023 our General Manager attended a meeting of the North Iowa Fair Board. Discussed opportunities for Partnership and Careers.
4	Host event/program sponsored by or on behalf of a community organization regarding careers in Broadcasting	On January 26,2023 our content Director for KLSS spoke to the Senior Class at North Iowa Community School District on careers in broadcasting.