

**KKUU(FM), KCLB-FM, KDGL(FM), KDES-FM, KPSI-FM, KNWZ(AM),  
KCLZ(FM), KNWH(AM), KNWQ(AM)  
EEO PUBLIC FILE REPORT  
August 1, 2021 - July 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Digital Sales Specialist	1,2,3,6	6
Street Team Crew Chief	1,3,4,5,6,7	7

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>	N	1
2	<b>CV Weekly</b> 81180 Avenida Gonzales Indio, CA 92201 <a href="mailto:publisher@coachellavalleyweekly.com">publisher@coachellavalleyweekly.com</a> Phone: <a href="tel:760-501-6228">760-501-6228</a>	N	0
3	<b>Indeed Website</b> <a href="http://www.indeed.com/">http://www.indeed.com/</a>	N	1
4	<b>Linked In Website</b> <a href="http://www.linkedin.com">www.linkedin.com</a>	N	0
5	<b>Glassdoor</b> <a href="http://www.glassdoor.com">www.glassdoor.com</a>	N	0
6	<b>Employee Referral</b>	N	1
7	<b>Internal Transfer/Promotion</b>	N	1
8	<b>On-Air Announcements</b> (one or more SEU stations)	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			4

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Management EEO Training	On October 12, 2021, our Director of Sales/Programming participated in a Mineral training program provided by Alpha Media entitled, “A Manager’s Guide to Diversity, Inclusion, and Accommodation”
<b>2</b>	Management EEO Training	On July 20, 2022, our Business Manager participated in a Mineral training program provided by Alpha Media entitled, “EEO and Lawful Hiring”