KLGR (AM) & KLGR (FM)
EEO PUBLIC FILE REPORT
December 1, 2025 – November 30, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3, 4, 5, 11	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	**On-Air Announcements** *(one or more SEU stations)*	No	1
2	**KLGR-AM and KLGR-FM** **www.myklgr.com**	No	0
3	**Facebook** **KLGR 1490 & 95.9 & myklgr.com**	No	2
4	**Connoisseur Media** **www.connooisseurmedia.com**	No	4
5	**Word-of-Mouth Referral**	No	1
6	**Indeed.com** *(automated posting from Alpha Media careers website)* www.indeed.com	No	0
8	**LinkedIn** **www.linkedin.com**	No	0
9	**Zip Recruiter** **www.ziprecruiter.com**	No	0
10	**Minnesota Broadcasters Association** 3033 Excelsior Boulevard/Suite 440 Minneapolis, MN 55416 **www.minnesotabroadcasters.com**	No	0
11	**Walk In**	No	1
	TOTAL INTERVIEWS		9

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III. RECRUITMENT INITIATIVES

(Menu Selection)

Type of Recruitment Initiative	Brief Description of Activity
1. Management-level training ensuring equal employment opportunity and preventing discrimination	On November 23, 2026 Market Manager Participated in Workplace Violence and Bullying. This webinar was conducted by Perform and focused on management strategy for the varying generations of today's workforce.
2. Management-level training ensuring equal employment opportunity and preventing discrimination	On November 23, 2026 SEU's Market Manager Participated in Build your team in This webinar was conducted by Perform and focused on management strategy for the varying generations of today's workforce.
3. Management-level training ensuring equal employment opportunity and preventing discrimination	On November 23, 2026 Market Manager Participated in Preparing for Alcohol and Drug Awareness. This webinar was conducted by Perform and focused on management strategy for the varying generations of today's workforce.
4. Practice Interviews with Redwood Area High School Student	On May 6th 2026 Market Manager held (2) Practice Formal Job Interview supporting through the workforce development in partnership with Redwood Area Schools
5. Practice Interviews with Redwood Area High School Student	On May 5th 2026 Market Manager held a Practice Formal Job Interview supporting through the workforce development in partnership with Redwood Area Schools
6.Redwood Area Chamber Industry Panel Redwood Valley High School Workplace	On April 20th 2026 Market Manager attended the High School to talk to students about Radio and Digital advertising.