

**KLGR (AM) & KLGR (FM)**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2022 – November 30, 2023**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No full time positions were filled during this reporting period.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>On-Air Announcements</b> <i>(one or more SEU stations)</i>	No	
2	<b>KLGR-AM and KLGR-FM</b> <a href="http://www.myklgr.com">www.myklgr.com</a>	No	
3	<b>Facebook</b> <b>KLGR 1490 &amp; 95.9 &amp; myklgr.com</b>	No	
4	<b>Alpha Media Careers</b> <a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>	No	
5	<b>Word-of-Mouth Referral</b>	No	
6	<b>Indeed.com</b> <i>(automated posting from Alpha Media careers website)</i> <a href="http://www.indeed.com">www.indeed.com</a>	No	
7	<b>Glass Door</b> <a href="http://www.glassdoor.com">www.glassdoor.com</a>	No	
8	<b>LinkedIn</b> <a href="http://www.linkedin.com">www.linkedin.com</a>	No	
9	<b>Zip Recruiter</b> <a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	No	
10	<b>Minnesota Broadcasters Association</b> 3033 Excelsior Boulevard/Suite 440 Minneapolis, MN 55416 <a href="http://www.minnesotabroadcasters.com">www.minnesotabroadcasters.com</a>	No	
11	<b>Walk In</b>	No	
12	<b>Iowa Broadcasters Association</b> 102 North 2 <sup>nd</sup> Avenue Newton, IA 50208 <a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>	No	
13	<b>Kansas Association of Broadcasters</b> 214 SW 6 <sup>th</sup> Avenue/Suite 300 Topeka, KS 66603 <a href="http://www.kab.net">www.kab.net</a>	No	

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14	<b>Missouri Association of Broadcasters</b> 1025 Northeast Drive Jefferson City, MO 65109 <a href="http://www.missouribroadcasters.org">www.missouribroadcasters.org</a>	No	
15	<b>Nebraska Broadcasters Association</b> 11414 West Center Road Omaha, NE 68144 <a href="http://www.ne-ba.org">www.ne-ba.org</a>	No	
	<b>TOTAL INTERVIEWS</b>		0

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Career Fair	On May 17, 2023 SEU’s Content Director attended the Redwood Falls High School Interactive Career Day. Content Director participated in question and answer sessions explaining positions available in the broadcast industry.
<b>2</b>	Management-level training ensuring equal employment opportunity and preventing discrimination	On September 15, 2023 SEU’s Market Manager and Content Director participated in a webinar conducted by Wiley Rein focused on the FCC’s Equal Employment Opportunity Rules. This webinar was designed to enhance Alpha Media LLC EEO Recruitment, Recordkeeping and Reporting processes.
<b>3</b>	Management-level training ensuring equal employment opportunity and preventing discrimination	On November 19, 2023, SEU’s Market Manager participated in Multi-generation Management: 01-Workforce Generations webinar. This webinar was conducted by Vector Solutions and focused on management strategy for the varying generations of today’s workforce.