KYKX(FM), KOOI(FM), KKUS(FM), KOYE(FM), KTLH(FM)
EEO PUBLIC FILE REPORT
April 1, 2025-March 31, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") **for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-8	1
Account Executive	1-8	1
Account Executive	1-8	3
Account Executive	1-8	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	**Connoisseur Media Career Website** www.alphamediausa.com/careers	N	7
2	**Station Website Postings** *(navigation link to Alpha Media Career website)*	N	0
3	**Indeed Website** www.indeed.com	N	5
4	**On-Air Announcements** *(one or more SEU stations)*	N	1
5	**Alpha Media Job Fair** *(see Section III)*	N	0
6	**LinkedIn** www.linkedin.com	N	0
7	**Zip Recruiter** www.ziprecruiter.com	N	0
8	**GlassDoor** www.glassdoor.com	N	0
		TOTAL INTERVIEWEES OVER REPORTING PERIOD	13

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host Job Fair	On March 31, 2026, our SEU hosted a job fair at Express Employment Professional in Longview, Texas. Our SEU solicited local exhibitors, organized logistics, and promoted the event on-air and online. Our SEU also participated as a local employer. SEU participants included our Director of Sales as well as our Local Sales Manager, who spoke with attendees about career opportunities in radio as well as job openings in sales and programming within the SEU.
2	Career Day	On September 16, 2026, our Director of Sales attended Career Day at Tyler Junior College, speaking to the Radio, TV, Film class regarding advertising, interview skills, and the future of traditional media and employment opportunities in the industry.
3	Career Day	On September 25, 2025, our sales executive spoke at the Upshur County Career & College day regarding the careers available in broadcast radio and digital media and employment potential at the SEU.
4	Career Day	On March 6, 2026, our Sales Manager spoke at Wise Elementary regarding careers in radio and employment potential.
5	Internship	From April 1, 2025 to June 27, 2025, our SEU hosted internships for one local high school student. During this time, the interns, supervised by the Program Director, learned programming, board operation, and other skills for broadcast radio jobs.